**MASTER PROGRAMMES IN ENGLISH**

**Strategic Human Resource Management in Europe**

**Curriculum – Academic Year 2019-2020**

| **First Year** |  | **Second Year** |
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| **Semester 1** |  | **Semester 1** |
| **A. Compulsory Courses** | **ECTS** |  | **A. Compulsory Courses** | **ECTS** |
| Business and Management Foundations in a European Context | 3 |  | Organizational and Group Dynamics  | 3 |
| Business Process Management | 3 |  | HRM and the Business Organisation | 3 |
| Psychological & Sociological Aspects of HRM | 3 |  | Legal Aspects in International HRM | 6 |
| Employer Branding, Recruitment and Selection | 3 |  | Specialisation: HRM Region-Specifics | 6 |
| Empirical Social Research (part 1) | 3 |  | Region-Specific Labour and Social Law | 3 |
| Competency and Talent Management | 3 |  | Benchmarking and Comparative HR Studies | 3 |
| Performance Management & Total Rewards | 3 |  | Empirical Social Research (part 2) | 2 |
| Comparative Law and Labour Law | 3 |  | Master Thesis : Conception | 4 |
| Basic Theories in HRM  | 3 |  |  |  |
| Self-Reflection and Inquiry | 3 |  |  |  |
| **Semester 2** |  | **Semester 2** |
| **A. Compulsory Courses** | **ECTS** |  | **A. Compulsory Courses** | **ECTS** |
| Organizational Strategy and HRM | 3 |  | Leadership and Motivation | 4 |
| International Project Management | 3 |  | Ethics and Academic Integrity | 4 |
| Project Seminar | 3 |  | Negotiation | 4 |
| Strategic Human Resource Planning | 3 |  | Change Management  | 4 |
| SHR Measurement Systems | 3 |  | Expatriate Management | 4 |
| Expatriate Management | 2 |  | Master Thesis Workshop: Supervision | 10 |
| Employee Communication and Participation | 2 |  |  |  |
| European Labour Law | 3 |  |  |  |
| Academic Writing in English | 3 |  |  |  |
| Empirical Social Research (part 2) | 3 |  |  |  |
| Organization and Group Dynamics | 2 |  |  |  |