



SHRM – Strategic Human Resource Management

Coordinator: Lecturer dr.Carmen Claudia ARUȘTEI (carmen.arustei@gmail.com)

Date	Time	Course title	Lecturer/Coordinator	Meeting place (actual location)
WEEK 1 – Strategic HR decisions				
5 July (Mon)	08.30-09.00	Registration		<i>Mihai Eminescu, Aula Magna Building A</i>
	09.00-10.00	JASSY Summer School opening		
	10.00-11.00	Meeting the participants and module lecturers Overview of the module structure, activities, type of assignments and assessment method(s)	Carmen Aruștei Sebastian Urieși	B417, Building B
	11.30-13.30	Introduction to HRM. The need for a strategic approach (L)	Carmen Aruștei	B417, Building B
	16.00-17.30	Introduction to UAIC – Iași University – guided tour. Presentation of the Palace of the University (1897) and its Painting Gallery “Hall of Echoing Lost Steps”, <i>Tafrali Bookstore & Campus (FA). All JASSY modules</i>	Mihai Bulai	UAIC main entrance – the <i>Two Lions</i> , Building A
	18.30–20.30	JASSY reception <i>All JASSY modules</i>		<i>B.P Hasdeu Hall, Central University Library</i>
6 July (Tue)	09.00-11.00	Strategic HR agenda. HR as Business Partner (L)	Carmen Aruștei	B417, Building B
	11.30-13.30	Strategic HR agenda. HR as Business Partner (W)	Carmen Aruștei	B417, Building B
	15.00-18.00	Guided tour of the city: „Iași - Romanian Capital of Culture” (FA) <i>All JASSY modules</i>	Mihai Bulai Corneliu Iațu	UAIC main entrance – <i>the Two Lions</i> , Building A
7 July (Wed)	09.00-11.00	Linking recruitment and selection process with organizational outcomes (L)	Sebastian Urieși,	B417, Building B
	11.30-13.30	Linking recruitment and selection process with organizational outcomes (W)	Sebastian Urieși,	B417, Building B
	17.00 18.10-20.10	Guided tour of the Romanian National Opera Iași Live Ballet performance – <i>Don Quijote</i> by Ludwig Minkus <i>All JASSY modules</i>	Mihai Bulai	Romanian National Opera Iași
8 July (Thu)	09.00-11.00	Performance management and reward systems (L)	Sebastian Urieși,	B417, Building B
	11.30-13.30	Performance management and reward systems (W)	Sebastian Urieși,	B417, Building B
	15.00-18.00	Personal development workshop	Sebastian Urieși	B417, Building B
9 July (Fri)	09.00-11.00	Performance management and reward systems (W)	Sebastian Urieși,	B417, Building B
	11.30-13.30	Growing people for achieving organizational performance (L)	Sebastian Urieși,	B417, Building B
	15.00-19.00	Birdwatching and Ecotourism principles. Plants and birds’ diversity – visit to Botanical Garden of Iași, owned by UAIC (FA) <i>All JASSY modules</i>	Carmen Gache & Cristiana Virginia Petre	UAIC the <i>Two Lions</i> (Botanic Garden)
10 July (Sat)	09.00-13.00	Introduction in kayaking (FA) <i>No skills required. (also during rain; maximum 20 pers. from all JASSY modules)</i>	Alexandru Oprean Vlad Munteanu	UAIC main entrance – the <i>Two Lions</i>
11 July (Sun)	10.00-18.00	Preparation of Outdoor Activities (<i>introduction to outdoor, choosing the right equipment, bird watching, importance of consumption of local ecological products, using apps for outdoor activities etc.</i>) (FA)	Lucian Roșu Constantin Ion Mihai Bulai	UAIC – the <i>Two Lions</i> (20 km around Iași)



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WEEK 2				
12 July (Mon)	10.00-11.00	Growing people for achieving organizational performance (W)	Sebastian Urieși,	B417, Building B
	11.30-13.30	Growing people for achieving organizational performance (W)	Sebastian Urieși	B417
	15.00-19.00	Wine tasting techniques (W) <i>All JASSY modules</i>	Mihai Bulai Ramona Danac	UAIC – <i>the Two Lions</i>
13 July (Tue)	09.00-11.00	Employee engagement and well-being at work I (W)	Carmen Aruștei	B417
	11.30-13.30	Employee engagement and well-being at work I (W)	Carmen Aruștei	B417
	15.00-17.30	Guided visit of the “Palace of Culture”, the Former Princiar Palace of Moldavia (FA) <i>All JASSY modules</i>	Mihai Bulai Daniela Șoitu	Palace of Culture (main entrance)
	17.30-19.30	Who wants to be a Geo-millionaire? Individual game, 15 questions. Fun quiz party (W) <i>All JASSY modules</i>	Lucian Roșu Athes Haralambie	TBD
14 July (Wed)	09.00-11.00	HR function – the leader of change	Carmen Aruștei	B417
	11.30-13.30	HR function – the leader of change	Carmen Aruștei	B417
	15.00-19.00	Self-study/Free time		
15 July (Thu)	09.00-11.00	HR manager presentation	Guest	B417
	11.30-13.30	Working in teams to solve business cases	Carmen Aruștei Sebastian Urieși	B417
	15.00-18.00	Personal development workshop	Carmen Aruștei	B417
16 July (Fri)	09.00-12.00 12.00-12.30	Assessment – case studies - presenting the solutions followed by feedback on assessment Students' recommendations for the next JASSY edition.	Carmen Aruștei Sebastian Urieși	B417
	13.00-14.00	Buffet lunch <i>All JASSY modules</i>		Hall of Lost Steps, Building A
	14.00-15.00	JASSY Summer School Closing <i>All JASSY modules</i>		<i>Mihai Eminescu</i> Aula Magna Building A

L = Lecture
W = Workshop
FA = Field Application

	Common activities for some modules
	Common activities for all modules
	Test

Note: 2 hours of course/field work are usually composed of 50' activity + 10' break.

11.00 – 11.30 – coffee-break
13.45 – 15.00 – lunch break (Titu Maiorescu University Cafeteria)