



[Apply here](#)

## Start date

August 2021

## Duration

6 months

## Languages

Excellent English, other languages a bonus

## Location

### Milton Keynes, England

[Milton Keynes](#) is a city built for modern life in. With over 6,000 acres of outdoor space complimented by a network of over 200 miles of cycle and walking paths, Milton Keynes has set itself up for a more sustainable future.

A young city, incorporating historic market towns, and access to the best entertainment, exciting activities, interesting discoveries, culture, sport and shopping. Warm and welcoming traditional pubs, suave sophisticated nightclubs and everything in between, there's so much to do and see. A modern, vibrant cultural scene, and one that is young at heart, and only a 40-minute train ride from London.

## Are you eligible?

Are you a registered student?

Or

Are you eligible to participate in the Erasmus+ programme?

## Benefits

See website for details of all ESPA benefits. For all internships over 6 months, additional benefits will be paid. Details available at interview.

## Role

This is a fantastic opportunity for someone with an interest in HR, recruitment, talent management and labour law compliance, to join a growing team which operates worldwide. Mentored by the Head of Legal International, you will be involved in all aspects of HR and the recruitment functions of an international business, with clients in 38 countries. A fast-paced role with the opportunity to develop and stamp authority on the companies' procedures. This is a great chance to experience and develop your HR acumen within an international leader in its field, a great addition to your CV and boost to your career aspirations!

## Tasks

- Identifying company's needs and working to create and implement an efficient talent acquisition strategy to improve recruitment and business performance.
- Planning regular employee performance reviews and feeding back to the business.
- Working with senior executives to advise on recruiting tactics for business continuity, including developing and implementing strategies to attract diverse candidates.
- Ensuring that the organisation follows all internal and external compliance, laws, and policies, by staying up to date on all general labour law compliance and issues.
- Communicating to managers and employees about compliance initiatives and regulations.

## Desired Skills

- Studying towards a degree in HR management within an international context.
- Ability to exercise judgement and discretion with sensitive, confidential information.
- High level of energy, drive, enthusiasm, and commitment.
- Highly organised with the ability to prioritise multiple functions and tasks while managing your work time efficiently.
- You are loyal, reliable, proactive, rigorous, and self-motivated.
- You know how to work as a team and welcome all feedback.
- Previous work experience in HR or talent management would be an advantage.

## The Host Company

The host is a global company started in America in the 1950's and now owned by HPS Investment Partners, one of the world's leading investment firms. They are the worldwide leader in Inventory solutions with a network of 200+ offices in 38 countries and more than 49.000 employees. This company is working with 80% of the Top 100 retailers worldwide with around 17.000 customers worldwide.