



Apply here

Start date

May/June 2021

Duration

6 months

Languages

Good spoken and written English levels are required (B2 onwards)

Location

Birmingham, England
[Birmingham](#), the second largest British city (about 1 million residents), is considered as the main city of the industrial revolution. Nowadays it's a hotbed of culture that is rich and diverse where you will experience unique [festivals](#), amazing [attractions](#), outstanding [shopping](#) & delicious [dining](#). Here, you are guaranteed a great experience.

Are you eligible?

Are you eligible to participate in the Erasmus+ programme?

Benefits

See website for details of all ESPA benefits. For all internships over 6 months, additional benefits will be paid. Details available at interview.

Role

This is a fantastic opportunity for someone with an interest in HR, Recruitment, Talent Management and Labour Law Compliance, to join a growing team which operates worldwide. Mentored by the Head of Legal International, you will be involved in all aspects of HR and the recruitment functions of an international business, with clients in 38 countries. A fast-paced role with opportunity to develop and stamp authority on the companies' procedures. This is a great chance to experience and develop your HR acumen within an international leader in its field, a great addition to your CV and boost to your career aspirations!

Tasks

- Identifying company's needs and working to create and implement an efficient talent acquisition strategy to improve recruitment and business performance.
- Planning regular employee performance reviews and feeding back to the business.
- Working with senior executives to advise on recruiting tactics for business continuity, including developing and implementing strategies to attract diverse candidates.
- Ensuring that the organization follows all internal & external compliance, laws & policies through staying up to date on all general labour law compliance and issues.
- Communicating to managers and employees about compliance initiatives and regulations.

Desired Skills

- Studying towards a degree in HR management within an international context.
- Ability to exercise judgement and discretion with sensitive, confidential information.
- High level of energy, drive, enthusiasm, and commitment
- Highly organised with the ability to prioritise multiple functions and tasks while managing their work time efficiently.
- You are loyal, reliable, proactive, rigorous and self-motivated
- You know how to work as a team and welcome all feedback
- Previous work experience in HR or Talent Management would be an advantage.

The Host Company

A global company; started in America in the 1950's. They are worldwide leader in Inventory solutions and verticals with a network of 200+ offices in 38 countries and more than 34 000 employees. This company is working with 80% of the Top 100 retailers worldwide.