

TRANSPARENȚA VENITURILOR SALARIALE CONFORM LEGII NR. 153/2017 (art.33)  
30.09.2023

## NOTĂ

\*\* Sporuri menținute în cuantumul de la luna decembrie 2022, conform OUG nr. 168/2022

Nr. Cr.	Denumire funcție	Studii	Grad	Transa vechime în învățământ (cf. HG38/2017)	Trecapla	Gradația	Salariu de baza	Gradație de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.IIB, art.8 (10%*col.7)	Indemnizație de doctor - L.153/2017, art.14 (50% din salariul minim brut pe țară)	Spor de performanță academică 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.IIB, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihică 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.IIB, art.16	Spor pentru condiții de muncă - L153/2017, art.32, l67/2006, CM art.173 și 174	Spor pentru munca de noaptea - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidențialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferențiat - L.153/2017, Cap.I, Subcap.IIB, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.IIB, art.12 (cf.CIM 09.2022)	Venituri din cercetare și alte tipuri de finanțări - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizație de hrană - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanță Ord nr.4072/2023 (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1	RECTOR	S	II				17532	4383	0	0	950	0	2029	0	0	0	0	0	5259	0	9454	4164	1450
2	PRORECTOR	S	II				16216	4054	0	0	950	0	1865	0	0	0	0	0	4865	0	16565	4164	1450
3	PRORECTOR	S	II				16216	4054	0	0	950	0	1865	0	0	0	0	0	4865	0	0	4164	1450
4	PRORECTOR	S	II				16216	4054	0	0	950	0	1591	0	0	0	0	0	4865	0	10222	4164	1450
5	PRORECTOR	S	II				16216	4054	0	0	950	0	1865	0	0	0	0	0	4865	0	6900	4164	1450
6	PRORECTOR	S	II				16216	4054	0	0	950	0	1591	0	0	0	0	0	522	0	3690	4164	1450
7	PRORECTOR	S	II				16216	4054	0	0	950	0	1591	0	0	0	0	0	4865	0	2500	4164	1450
8	PRORECTOR	S	II				16216	0	0	0	950	0	1273	0	0	0	0	0	4865	0	5240	4164	1450
9	PRORECTOR	S	II				16216	0	0	0	950	0	1273	0	0	0	0	0	4865	0	3998	4164	1450
10	DECAN	S	II				15777	3944	0	0	950	0	1487	0	0	0	0	0	297	0	0	4164	1450
11	DECAN	S	II				15777	3944	0	0	950	0	1809	0	0	0	0	0	565	0	4300	4164	1450
12	DECAN	S	II				15777	3944	0	0	950	0	1758	0	0	0	0	0	406	0	3737	4164	1450
13	DECAN	S	II				15777	3944	0	0	950	0	1487	0	0	0	0	0	153	0	0	4164	1450
14	DECAN	S	II				15777	3944	0	0	950	0	1487	0	0	0	0	0	331	0	0	4164	1450
15	DECAN	S	II				15777	3944	0	0	950	0	1487	0	0	0	0	0	0	0	5868	4164	1450
16	DECAN	S	II				15777	3944	0	0	950	0	1810	0	0	0	0	0	696	0	0	4164	1450
17	DECAN	S	II				15777	3944	0	0	950	0	1719	0	0	0	0	0	2293	0	3040	4164	1450
18	DECAN	S	II				15777	3944	0	0	950	0	1487	0	0	0	0	0	777	0	1350	4164	1450
19	DECAN	S	II				15777	3944	0	0	950	0	1487	0	0	0	0	0	66	0	9264	4164	1450
20	DECAN	S	II				15777	3944	0	0	950	0	1487	0	0	0	0	0	295	850	8212	4164	1450
21	DECAN	S	II				15777	3944	0	0	950	0	1810	0	0	0	0	0	974	0	0	4164	1450
22	DECAN	S	II				15777	3944	0	0	950	0	1810	0	0	0	0	0	984	0	1238	4164	1450
23	DECAN	S	II				15777	3944	0	0	950	0	1487	0	0	0	0	0	167	0	0	4164	1450
24	DECAN	S	II				15777	0	0	0	950	0	1358	0	0	0	0	0	399	0	0	4164	1450
25	PRODECAN	S	II				13759	3440	0	0	950	0	1246	0	0	0	0	0	397	0	0	4164	1450
26	PRODECAN	S	II				13759	3440	0	0	950	0	1403	0	0	0	0	0	314	0	3797	4164	1450
27	PRODECAN	S	II				13759	3440	0	0	950	0	1518	0	0	0	0	0	769	870	0	4164	1450
28	PRODECAN	S	II				13759	3440	0	0	950	0	1403	0	0	0	0	0	0	0	6333	4164	1450
29	PRODECAN	S	II				13759	3440	0	0	950	0	1403	0	0	0	0	0	999	0	0	4164	1450
30	PRODECAN	S	II				13759	3440	0	0	950	0	1403	0	0	0	0	0	512	0	0	4164	1450
31	PRODECAN	S	II				13759	3440	0	0	950	0	1403	0	0	0	0	0	309	0	0	4164	1450
32	PRODECAN	S	II				13759	3440	0	0	950	0	1403	0	0	0	0	0	0	0	0	4164	1450
33	PRODECAN	S	II				13759	3440	0	0	950	0	1403	0	0	0	0	0	2571	0	1200	4164	1450
34	PRODECAN	S	II				13759	3440	0	0	950	0	1403	0	0	0	0	0	0	0	0	4164	1450
35	PRODECAN	S	II				13759	3440	0	0	950	0	1557	0	0	0	0	0	412	0	552	4164	1450
36	PRODECAN	S	II				13759	3440	0	0	950	0	1403	0	0	0	0	0	21	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38/2017)	Treapta	Gradul de salarizare	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditiile de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col.7)	Plata cu ora - L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
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0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
37	PRODECAN	S	II			13759	3440	0	0	950	0	1557	0	0	0	0	0	466	0	0	4164	1450	
38	PRODECAN	S	II			13759	3440	0	0	950	0	1403	0	0	0	0	0	297	0	0	4164	1450	
39	PRODECAN	S	II			13759	3440	0	0	950	0	1403	0	0	0	0	0	715	0	0	4164	1450	
40	PRODECAN	S	II			13759	3440	0	0	950	0	1403	0	0	0	0	0	0	0	3485	4164	1450	
41	PRODECAN	S	II			13759	3440	0	0	950	0	1403	0	0	0	0	0	0	0	0	0	4164	1450
42	PRODECAN	S	II			13759	3440	0	0	950	0	1403	0	0	0	0	0	0	0	9330	4164	1450	
43	PRODECAN	S	II			13759	3440	0	0	950	0	1403	0	0	0	0	0	40	0	2097	4164	1450	
44	PRODECAN	S	II			13759	0	0	0	950	0	1123	0	0	0	0	0	169	0	0	4164	1450	
45	PRODECAN	S	II			13759	0	0	0	950	0	1123	0	0	0	0	0	0	527	2300	4164	1450	
46	PRODECAN	S	II			13759	0	0	0	950	0	1123	0	0	0	0	0	5	0	0	4164	1450	
47	PRODECAN	S	II			13759	0	0	0	950	0	1123	0	0	0	0	0	0	0	1275	4164	1450	
48	PRODECAN	S	II			13759	0	0	0	950	0	1123	0	0	0	0	0	3440	0	0	4164	1450	
49	PRODECAN	S	II			13759	0	0	0	950	0	1123	0	0	0	0	0	3315	0	0	4164	1450	
50	PRODECAN	S	II			13759	0	0	0	950	0	1123	0	0	0	0	0	0	0	0	4164	1450	
51	PRODECAN	S	II			13759	0	0	0	950	0	1123	0	0	0	0	0	0	0	12629	4164	1450	
52	PRODECAN	S	II			13759	0	0	0	950	0	1123	0	0	0	0	0	0	0	1360	4164	1450	
53	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1755	0	0	0	0	0	2983	0	0	4164	1450	
54	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	0	0	0	4164	1450	
55	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	435	0	0	4164	1450	
56	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	0	0	0	4164	1450	
57	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	415	0	3587	4164	1450	
58	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	0	0	0	4164	1450	
59	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1637	0	0	0	0	0	373	0	0	4164	1450	
60	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1755	0	0	0	0	0	904	0	5207	4164	1450	
61	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	103	0	0	4164	1450	
62	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1755	0	0	0	0	0	974	0	6860	4164	1450	
63	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	94	0	700	4164	1450	
64	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1577	0	0	0	0	0	284	0	0	4164	1450	
65	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	186	0	0	4164	1450	
66	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	0	0	3129	4164	1450	
67	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1755	0	0	0	0	0	551	0	0	4164	1100	
68	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1573	0	0	0	0	0	440	0	19346	4164	1450	
69	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	625	0	0	4164	1450	
70	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	94	0	17764	4164	1450	
71	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	163	0	0	4164	1450	
72	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1755	0	0	0	0	0	1143	0	0	4164	1450	
73	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1755	0	0	0	0	0	846	0	7487	4164	1450	
74	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	196	0	5581	4164	1450	
75	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1573	0	0	0	0	0	440	0	0	4164	1450	
76	DIRECTOR DE DEPARTAMENT	S	II			15337	3834	0	0	950	0	1422	0	0	0	0	0	0	0	2870	4164	1450	

Nr. Crt.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38/2017)	Treapta	Gradiata	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
77	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1422	0	0	0	0	0	1629	0	1800	4164	1450
78	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1422	0	0	0	0	0	0	2651	0	4164	1450
79	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1422	0	0	0	0	0	162	0	14630	4164	1450
80	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1422	0	0	0	0	0	0	0	0	4164	1450
81	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1422	0	0	0	0	0	558	873	1000	4164	1450
82	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1422	0	0	0	0	0	0	620	0	4164	1450
83	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1422	0	0	0	0	0	0	0	6783	4164	1450
84	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1755	0	0	0	0	0	995	0	0	4164	1450
85	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1534	0	0	0	0	0	470	0	0	4164	1450
86	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1422	0	0	0	0	0	0	0	2934	4164	1450
87	DIRECTOR DE DEPARTAMENT	S	II				15337	3834	0	0	950	0	1422	0	0	0	0	0	0	0	2121	4164	1450
88	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	1404	1404	0	0	0	0	0	551	0	0	4164	1450
89	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1404	0	0	0	0	0	676	0	0	4164	1450
90	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	0	0	1141	4164	1450
91	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1351	0	0	0	0	0	488	0	0	4164	1450
92	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	2817	0	0	4164	1450
93	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	4601	0	0	4164	1450
94	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1161	0	0	0	0	0	204	0	3587	4164	1450
95	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	0	0	0	4164	0
96	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	0	1774	19706	4164	1450
97	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	1204	1138	0	0	0	0	0	117	0	0	4164	1450
98	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	0	0	0	4164	1450
99	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	1204	1138	0	0	0	0	0	0	264	6783	4164	1450
100	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	0	0	0	4164	1450
101	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	0	1445	4164	1450	
102	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	0	9647	4164	1450	
103	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	0	0	0	4164	1450
104	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	1204	1138	0	0	0	0	0	0	0	3427	4164	1450
105	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	0	0	0	4164	1450
106	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	1138	0	0	0	0	0	0	0	0	4164	1450
107	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	17532	4383	0	0	950	0	2029	0	0	0	0	0	774	0	0	4164	1450
108	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1388	0	0	0	0	0	2891	0	0	4164	1450
109	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1213	0	0	0	0	0	489	0	0	4164	1450
110	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1514	0	0	0	0	0	488	0	19920	4164	1450
111	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1298	0	0	0	0	0	0	0	0	4164	1450
112	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	683	0	0	4164	1450
113	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	56	0	0	4164	1450
114	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	0	652	0	4164	1450
115	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1634	0	0	0	0	0	520	0	2152	4164	1450
116	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	56	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38 /2017)	Treapta	Grădala	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora - L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
117	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1298	0	0	0	0	0	33	0	0	4164	1450
118	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1298	0	0	0	0	0	166	0	2000	4164	1450
119	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1298	0	0	0	0	0	1290	0	0	4164	1100
120	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	2456	0	0	4164	1450
121	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	0	0	0	4164	1450
122	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1298	0	0	0	0	0	0	0	0	4164	1450
123	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1298	0	0	0	0	0	166	0	0	4164	1450
124	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	512	0	0	4164	1450
125	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1213	0	0	0	0	0	111	0	0	4164	1450
126	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	822	7550	0	4164	1100
127	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	0	0	0	4164	1450
128	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	56	0	0	4164	1450
129	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	21	0	8640	4164	1450
130	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1213	0	0	0	0	0	103	0	0	4164	1450
131	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	462	0	0	4164	1450
132	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	512	0	0	4164	1450
133	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	56	0	0	4164	1450
134	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1213	0	0	0	0	0	103	1510	0	4164	1450
135	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1213	0	0	0	0	0	400	0	6577	4164	1450
136	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1213	0	0	0	0	0	0	0	0	4164	1450
137	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	56	0	7370	4164	1450
138	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	0	0	0	4164	1450
139	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1298	0	0	0	0	0	166	0	0	4164	1100
140	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1213	0	0	0	0	0	56	0	7995	4164	1450
141	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	0	0	0	4164	1450
142	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1298	0	0	0	0	0	166	0	0	4164	1100
143	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	56	0	0	4164	0
144	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1213	0	0	0	0	0	0	0	0	4164	1450
145	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	469	0	0	4164	1450
146	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	0	0	11929	4164	1450
147	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1213	0	0	0	0	0	175	0	0	4164	1450
148	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	15	0	0	4164	1450
149	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	462	0	0	4164	1450
150	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1213	0	0	0	0	0	769	0	3200	4164	1450
151	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	0	0	11364	4164	1450
152	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	56	0	0	4164	1450
153	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	408	0	0	4164	1450
154	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1694	0	0	0	0	0	0	0	0	4164	1450
155	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1298	0	0	0	0	0	0	0	0	4164	1450
156	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani		5	15168	3792	0	0	950	0	1134	0	0	0	0	0	0	0	793	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 / 2017)	Treapta	Gradul de	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
157	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	971	0	0	0	0	0	0	0	0	0	4164	1450	
158	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1038	0	0	0	1557	0	0	0	0	0	4164	1450	
159	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	908	0	0	0	0	0	0	0	0	0	4164	1450	
160	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	971	0	0	0	0	0	0	0	103	0	4164	1450	
161	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1355	0	0	0	0	0	0	0	789	0	4164	1450	
162	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1038	0	0	0	0	0	0	0	0	0	4164	0	
163	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	1355	1355	0	0	0	0	0	0	0	512	0	4164	1450	
164	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1355	0	0	0	0	0	0	0	939	0	4164	1450	
165	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1038	0	0	0	0	0	0	0	166	0	4164	1450	
166	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1038	0	0	0	0	0	0	0	0	0	4164	1450	
167	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1355	0	0	0	0	0	0	0	939	0	4164	1450	
168	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1331	0	0	0	0	0	0	0	340	0	4164	1450	
169	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	971	0	0	0	0	0	0	0	103	0	4164	1450	
170	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1038	0	0	0	0	0	0	0	166	0	4164	1450	
171	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	1067	971	0	0	0	0	0	0	0	103	0	4164	1450	
172	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1278	0	0	0	0	0	0	0	297	0	4164	1450	
173	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	908	0	0	0	0	0	0	0	0	0	3997	4164	1450
174	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	971	0	0	0	0	0	0	0	56	0	4164	1450	
175	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	908	0	0	0	0	0	0	0	0	0	4164	1450	
176	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1038	0	0	0	0	0	0	0	245	0	4164	1450	
177	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1355	0	0	0	0	0	0	0	512	0	4164	1450	
178	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	971	0	0	0	0	0	0	0	0	0	4164	1450	
179	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1355	0	0	0	0	0	0	0	512	0	4164	1450	
180	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	971	0	0	0	0	0	0	0	56	0	4164	1450	
181	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1245	0	0	0	0	0	0	0	271	2894	4164	1450	
182	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1038	0	0	0	0	0	0	0	0	0	4164	1450	
183	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	908	0	0	0	0	0	0	0	0	0	4164	1450	
184	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1355	0	0	0	0	0	0	0	897	0	4164	1450	
185	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1355	0	0	0	0	0	0	0	462	264	4164	1450	
186	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	908	0	0	0	0	0	0	0	302	0	4164	1450	
187	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	908	0	0	0	0	0	0	0	0	0	4164	1450	
188	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	908	0	0	0	0	0	0	0	0	0	4164	1450	
189	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1355	0	0	0	0	0	0	0	462	0	4164	1450	
190	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	908	0	0	0	0	0	0	0	1461	0	4164	1450	
191	PROFESOR UNIVERSITAR	S	I_6	peste 25 de ani	5	15168	0	0	0	950	0	1238	0	0	0	0	0	0	0	265	0	4164	1450	
192	PROFESOR UNIVERSITAR	S	I_5	20-25 ani	5	12983	3246	0	0	950	0	1421	0	0	0	0	0	0	0	691	0	4164	1450	
193	PROFESOR UNIVERSITAR	S	I_5	20-25 ani	5	12983	3246	0	0	950	0	1075	0	0	0	0	0	0	0	0	0	4164	1450	
194	PROFESOR UNIVERSITAR	S	I_5	20-25 ani	5	12983	3246	0	0	950	0	1075	0	0	0	0	0	0	0	792	0	5475	4164	1450
195	PROFESOR UNIVERSITAR	S	I_5	20-25 ani	5	12983	3246	0	0	950	0	1421	0	0	0	0	0	0	0	96	0	4485	4164	1450
196	PROFESOR UNIVERSITAR	S	I_5	20-25 ani	5	12983	3246	0	0	950	0	1075	0	0	0	0	0	0	0	0	0	4164	1450	

Nr. Crt.	Denumire functie	Studi	Grad	Transa vechime in Invatamant (cf. HG38 /2017)	Treapta	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, Cap.I, Subcap.II B, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra- solicitare neuro-psihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte- L.153/2017, art.20	Spor pentru persoane cu handicap 15% L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confiden- tialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venturi din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
197	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	15	0	4000	4164	1450
198	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	0	0	0	4164	1450
199	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	96	0	3156	4164	1450
200	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	0	0	0	4164	1450
201	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	0	1030	0	4164	1450
202	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	0	0	0	4164	1450
203	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	0	0	0	4164	1450
204	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	0	0	0	4164	1450
205	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	792	0	0	4164	1450
206	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	0	0	0	4164	1450
207	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	3246	0	0	950	0	1075	0	0	0	0	0	46	0	0	4164	0
208	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	0	0	0	950	929	860	0	0	0	0	0	0	0	0	4164	1450
209	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	0	0	0	950	0	860	0	0	0	0	0	0	0	0	4164	1450
210	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	0	0	0	950	0	860	0	0	0	0	0	0	0	0	4164	1450
211	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	0	0	0	950	0	860	0	0	0	0	0	0	0	0	4164	1450
212	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	0	0	0	950	0	860	0	0	0	0	0	50	0	0	4164	1450
213	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		5	12983	0	0	0	950	0	860	0	0	0	0	0	0	0	0	4164	1450
214	PROFESOR UNIVERSITAR	S	I_5	20-25 ani		4	12666	0	0	0	950	0	839	0	0	0	0	0	0	0	4200	4164	1450
215	PROFESOR UNIVERSITAR	S	I_4	15-20 ani		5	10649	2662	0	0	950	0	1129	0	0	0	0	0	0	0	0	4164	1450
216	PROFESOR UNIVERSITAR	S	I_4	15-20 ani		5	10649	2662	0	0	950	0	1016	0	0	0	0	0	0	0	1350	4164	1450
217	PROFESOR UNIVERSITAR	S	I_4	15-20 ani		5	10649	0	0	0	950	0	903	0	0	0	0	0	0	0	0	4164	1250
218	PROFESOR UNIVERSITAR	S	I_4	15-20 ani		4	10389	2597	0	0	950	0	994	0	0	0	0	0	0	0	0	4164	1450
219	PROFESOR UNIVERSITAR	S	I_4	15-20 ani		4	10389	2597	0	0	950	0	994	0	0	0	0	0	0	0	0	4164	1450
220	PROFESOR UNIVERSITAR	S	I_4	15-20 ani		4	10389	2597	0	0	950	0	994	0	0	0	0	0	94	0	2910	4164	1450
221	PROFESOR UNIVERSITAR	S	I_4	15-20 ani		4	10389	2597	0	0	950	0	994	0	0	0	0	0	0	0	0	4164	1450
222	PROFESOR UNIVERSITAR	S	I_4	15-20 ani		4	10389	2597	0	0	950	0	994	0	0	0	0	0	0	0	3394	4164	1450
223	PROFESOR UNIVERSITAR	S	I_4	15-20 ani		4	10389	2597	0	0	950	0	994	0	0	0	0	0	0	0	1275	4164	1450
224	PROFESOR UNIVERSITAR	S	I_4	15-20 ani		4	10389	2597	0	0	950	0	994	0	0	0	0	0	0	0	0	4164	1450
225	PROFESOR UNIVERSITAR	S	I_3	10-15 ani		3	8594	2149	0	0	950	0	882	0	0	0	0	0	0	0	2910	4164	1450
226	PROFESOR UNIVERSITAR	S	I_3	10-15 ani		3	8594	2149	0	0	950	0	882	0	0	0	0	0	0	0	0	4164	1450
227	PROFESOR UNIVERSITAR	S	I_2	5-10 ani		3	8209	2052	0	0	950	0	750	0	0	0	0	0	0	0	0	4164	1450
228	CONFERENTAR UNIVERSITAR	S	I_6	peste 25 de ani		5	11018	2755	0	0	950	0	1024	0	0	0	0	0	0	0	0	4164	1450
229	CONFERENTAR UNIVERSITAR	S	I_6	peste 25 de ani		5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	0	4164	1450
230	CONFERENTAR UNIVERSITAR	S	I_6	peste 25 de ani		5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	0	4164	1450
231	CONFERENTAR UNIVERSITAR	S	I_6	peste 25 de ani		5	11018	2755	0	0	950	0	1098	0	0	0	0	0	1874	0	0	4164	1450
232	CONFERENTAR UNIVERSITAR	S	I_6	peste 25 de ani		5	11018	2755	0	0	950	0	891	0	0	0	0	0	412	4850	0	4164	1450
233	CONFERENTAR UNIVERSITAR	S	I_6	peste 25 de ani		5	11018	2755	0	0	950	0	891	0	0	0	0	0	0	0	0	4164	1450
234	CONFERENTAR UNIVERSITAR	S	I_6	peste 25 de ani		5	11018	2755	0	0	950	0	937	0	0	0	0	0	0	0	0	4164	1450
235	CONFERENTAR UNIVERSITAR	S	I_6	peste 25 de ani		5	11018	2755	0	0	950	0	891	0	0	0	0	0	151	0	0	4164	1450
236	CONFERENTAR UNIVERSITAR	S	I_6	peste 25 de ani		5	11018	2755	0	0	950	0	1098	0	0	0	0	0	111	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa veche in invatamant (cf. HG38/2017)	Treapta	Gradul de salarizare	Gradul de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supr-asolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora - L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
237	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	877	0	0	0	0	0	0	559	1350	4164	1450	
238	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	0	4164	1450	
239	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	954	0	0	0	0	0	0	0	0	4164	1450	
240	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	868	0	0	0	0	0	275	0	1440	4164	1450	
241	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	937	0	0	0	0	0	0	0	0	4164	1100	
242	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	0	4164	1450	
243	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	0	4164	1450	
244	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	0	4164	1450	
245	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	937	0	0	0	0	0	2534	0	0	4164	1450	
246	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	2210	4164	1450	
247	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	953	0	0	0	0	0	0	0	0	4164	1450	
248	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	0	4164	1450	
249	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	1175	0	0	0	0	0	1977	0	0	4164	1450	
250	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	0	4164	1450	
251	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	0	4164	1450	
252	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	1175	0	0	0	0	0	104	0	5640	4164	1450	
253	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	873	0	0	0	0	0	0	0	2550	4164	1450	
254	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	2755	0	0	950	0	868	0	0	0	0	0	0	0	0	4164	1450	
255	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	4164	1450	
256	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	940	0	0	0	0	0	0	0	0	4164	1450	
257	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	0	0	0	4164	1450	
258	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	940	0	0	0	0	0	0	0	0	4164	1450	
259	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	940	0	0	0	0	0	0	0	298	4164	1450	
260	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	0	0	0	4164	1450	
261	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	0	0	0	4164	0	
262	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	4164	1450	
263	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	4164	1450	
264	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	4164	1450	
265	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	0	0	0	4164	1450	
266	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	761	0	0	0	0	0	0	0	0	4164	1450	
267	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	836	0	0	0	0	0	0	0	0	4164	1450	
268	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	0	0	0	4164	1450	
269	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	4164	1450	
270	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	373	0	4164	0	
271	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	4164	1450	
272	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	167	3880	425	4164	1450	
273	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	120	0	4164	1450	
274	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	152	0	0	4164	1450	
275	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	4164	1450	
276	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	90	0	6952	4164	1450	

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Teapa	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
277	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	796	788	0	0	0	0	0	0	0	0	0	4164	1450
278	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	0	0	0	0	4164	1450
279	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
280	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	0	151	0	1225	4164	1450
281	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
282	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	0	4164	1450
283	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	862	836	0	0	0	0	0	0	0	145	0	4164	1450
284	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
285	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	0	4164	1450
286	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	0	4164	1450
287	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	0	4164	1450
288	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
289	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
290	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	0	0	0	0	4164	1450
291	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	713	0	0	0	0	0	0	37	0	0	4164	1450
292	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
293	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
294	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
295	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	866	0	0	0	0	0	0	0	0	0	4164	1100
296	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	0	4164	1450
297	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
298	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
299	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	830	0	0	1245	0	0	0	0	0	0	4164	1450
300	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	1653	0	0	4164	1450
301	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
302	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	940	0	0	0	0	0	0	0	0	0	4164	1450
303	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
304	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
305	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
306	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	940	0	0	0	0	0	0	104	0	0	4164	1450
307	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
308	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	940	0	0	0	0	0	0	0	310	0	4164	1450
309	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	0	4164	1450
310	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	836	0	0	0	0	0	0	0	0	0	4164	1450
311	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	1041	0	0	0	0	0	0	4164	1450
312	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	749	0	0	0	0	0	0	0	0	0	4164	1450
313	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	940	0	0	0	0	0	0	0	0	0	4164	1450
314	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	694	0	0	0	0	0	0	0	0	6783	4164	1450
315	CONFERENTIIAR UNIVERSITAR	S	I_6	peste 25 de ani	5	11018	0	0	0	950	0	940	0	0	0	0	0	0	0	0	0	4164	1450
316	CONFERENTIIAR UNIVERSITAR	S	I_6	20-25 ani	5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450



Nr. Crt.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38/2017)	Trecuta	Gradatia	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10%- L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10%- L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora - L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf. CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
317	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	0	4164	1450
318	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	0	0	0	4164	1450
319	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	0	0	346	4164	1450
320	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	96	920	0	4164	1450
321	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	0	4164	1450
322	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	0	0	0	4164	1450
323	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	12548	4164	1450
324	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	0	4164	1450
325	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	0	4164	1450
326	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	0	4164	1450
327	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	96	0	18168	4164	1450
328	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	0	4164	0
329	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	50	0	2550	4164	1450
330	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	0	4164	1450
331	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	0	4164	1450
332	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	0	4164	0
333	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	310	1537	4164	1450
334	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	122	0	0	4164	1450
335	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	0	0	0	4164	1450
336	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	829	0	0	0	0	0	0	0	0	4164	1450
337	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	96	0	0	4164	1450
338	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	0	0	0	4164	1450
339	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	0	0	0	4164	1450
340	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	2454	0	0	950	0	1024	0	0	0	0	0	0	0	0	4164	1450
341	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		4	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	4164	1450
342	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	2125	4164	1450
343	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	820	820	0	0	0	0	0	96	0	0	4164	1450
344	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	814	4164	1450
345	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	4164	1450
346	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	440	4164	1450
347	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	820	0	0	0	0	0	0	0	761	4164	1450
348	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	4164	1450
349	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	4164	1450
350	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	703	664	0	0	0	0	0	0	0	0	4164	1450
351	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	4164	1450
352	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	4164	1450
353	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	703	664	0	0	0	0	0	791	0	0	4164	1450
354	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	4164	1450
355	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	703	664	0	0	0	0	0	0	0	0	4164	1450
356	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	4164	0

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica	Spor de suprasolicitare neuropsihica	Spor pentru conditii de munca	Spor pentru munca de noapte	Spor pentru persoane cu handicap	Spor de mobilitate	Spor de confidentialitate	Salariu diferentiat	Plata cu ora	Venituri din cercetare si alte tipuri de finantari	Indemnizatie de hrana	Vouchere de vacanta	
												10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	L153/2017, art.32, L67/2006, CM art.173 si 174	L153/2017, art.22	L153/2017, art.22	L153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	L199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	L153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	L199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	L153/2017, art.18 Estimata pe anul 2023	nr.4072/2023, (pentru anul 2023)		
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
357	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	647	0	0	0	0	0	0	1840	0	0	4164	1450
358	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	703	664	0	0	0	0	0	0	0	0	0	4164	1450
359	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
360	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
361	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	820	0	0	0	0	0	0	0	0	0	4164	1450
362	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
363	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	1700	0	4164	1450
364	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	18883	4164	1450
365	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
366	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	703	664	0	0	0	0	0	0	0	0	0	4164	1450
367	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
368	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
369	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	820	820	0	0	0	0	0	0	0	132	1000	4164	1450
370	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	820	0	0	0	0	0	0	0	132	1000	4164	1450
371	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
372	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
373	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
374	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	820	0	0	0	0	0	0	0	0	0	4164	1450
375	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
376	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	664	0	0	0	0	0	0	0	0	0	4164	1450
377	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	703	664	0	0	0	0	0	0	0	0	0	4164	1450
378	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		5	9814	0	0	0	950	0	820	0	0	0	0	0	0	0	0	0	4164	1450
379	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		4	9574	0	0	0	950	0	647	0	0	0	0	0	0	0	0	0	4164	1450
380	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		4	9574	0	0	0	950	0	647	0	0	0	0	0	0	0	0	1800	4164	1450
381	CONFERENTIAR UNIVERSITAR	S	I_5	20-25 ani		4	9574	0	0	0	950	0	647	0	0	0	0	0	0	150	0	0	4164	0
382	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		5	8492	2123	0	0	950	0	799	0	0	0	0	0	0	0	0	0	4164	1450
383	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		5	8492	2123	0	0	950	0	799	0	0	0	0	0	0	0	0	0	4164	1450
384	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		5	8492	2123	0	0	950	0	799	0	0	0	0	0	0	448	0	0	4164	1450
385	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	5475	4164	1450
386	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	0	4164	1450
387	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	838	0	0	0	0	0	0	0	0	0	4164	1450
388	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	1657	0	0	4164	1450
389	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	838	0	0	0	0	0	0	0	490	0	4164	1450
390	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	1080	4164	1450
391	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	686	264	3102	4164	1450
392	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	0	4164	1450
393	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	0	4164	1450
394	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	0	4164	1450
395	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	14646	4164	1450
396	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Trecuta	Gratificatia	Salariu de baza	Gratificatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora - L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
397	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	4164	1450	
398	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	4164	1450	
399	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	838	0	0	0	0	0	1740	0	0	4164	1450	
400	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	4164	1450	
401	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	1988	0	0	4164	1450	
402	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	0	4164	1450	
403	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	626	0	0	0	0	0	0	0	0	4585	4164	1450
404	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	626	0	0	0	0	0	0	0	0	0	4164	1450
405	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	626	0	0	0	0	0	0	0	0	2922	4164	1450
406	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	637	626	0	0	0	0	0	0	0	0	4401	4164	1450
407	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	670	0	0	0	0	0	0	0	0	0	4164	1450
408	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	670	0	0	0	0	0	2071	0	0	4164	1450	
409	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	670	670	0	0	0	0	0	1657	0	0	4164	1450	
410	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	626	0	0	0	0	0	0	0	0	4164	1450	
411	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	626	0	0	0	0	0	0	0	0	4164	1450	
412	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	670	670	0	0	0	0	0	0	0	0	1909	4164	1450
413	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	626	0	0	0	0	0	0	0	0	4164	1450	
414	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	637	626	0	0	0	0	0	0	0	0	4164	1450	
415	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	670	0	0	0	0	0	0	0	0	4164	1450	
416	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	626	0	0	0	0	0	0	0	0	4164	1450	
417	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	626	0	0	0	0	0	0	0	264	4164	1450	
418	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		4	8284	0	0	0	950	0	626	0	0	0	0	0	0	0	0	13301	4164	1450
419	CONFERENTIAR UNIVERSITAR	S	I_3	15-20 ani		4	8284	2071	0	0	950	0	783	0	0	0	0	0	0	0	444	4164	1450	
420	CONFERENTIAR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	4164	1450	
421	CONFERENTIAR UNIVERSITAR	S	I_4	15-20 ani		3	8081	0	0	0	950	0	611	0	0	0	0	0	0	0	0	4164	1450	
422	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		5	7974	0	0	0	950	0	598	0	0	0	0	0	0	0	0	643	4164	1450
423	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		5	7974	0	0	0	950	0	598	0	0	0	0	0	0	0	0	643	4164	1450
424	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		4	7779	1945	0	0	950	0	732	0	0	0	0	0	0	0	0	4164	1450	
425	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		4	7779	1945	0	0	950	0	732	0	0	0	0	0	1089	0	0	4164	1450	
426	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		4	7779	1945	0	0	950	0	732	0	0	0	0	0	0	0	0	4164	1450	
427	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		4	7779	1945	0	0	950	0	732	0	0	0	0	0	0	0	0	4164	1450	
428	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		4	7779	0	0	0	950	0	586	0	0	0	0	0	0	0	0	2152	4164	1450
429	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		4	7779	0	0	0	950	594	586	0	0	0	0	0	0	0	0	4600	4164	1450
430	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		4	7779	0	0	0	950	594	586	0	0	0	0	0	0	0	0	4164	1450	
431	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	718	0	0	0	0	0	0	0	0	720	4164	1450
432	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	718	0	0	0	0	0	0	0	0	4164	1300	
433	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	718	0	0	0	0	0	0	0	0	4164	1450	
434	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	718	0	0	0	0	0	2277	0	0	4164	1450	
435	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	718	0	0	0	0	0	0	0	6151	4164	1450	
436	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	756	0	0	0	0	0	1518	0	0	4164	1450	

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul de baza	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica	Spor de supra-solicitare neuropsihica	Spor pentru conditiile de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora - L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
												**	**	**	**	**	**	**	**	**	**	**	**
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
437	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	718	0	0	0	0	0	0	0	1650	4164	1450
438	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	718	0	0	0	0	0	0	264	0	4164	1450
439	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	718	0	0	0	0	0	0	38	0	4164	1450
440	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	718	0	0	0	0	0	0	0	400	4164	1450
441	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	1897	0	0	950	0	718	0	0	0	0	0	0	0	0	4164	1450
442	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	0	0	0	950	0	574	0	0	0	0	0	1442	0	0	4164	1450
443	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	0	0	0	950	0	574	0	0	0	0	0	0	0	0	4164	1450
444	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	0	0	0	950	0	574	0	0	0	0	0	0	0	1275	4164	1450
445	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	0	0	0	950	0	574	0	0	0	0	0	0	0	0	4164	1450
446	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	0	0	0	950	0	574	0	0	0	0	0	0	0	6783	4164	1450
447	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	0	0	0	950	582	574	0	0	0	0	0	0	0	0	4164	1450
448	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	0	0	0	950	0	574	0	0	0	0	0	0	0	567	4164	1450
449	CONFERENTIAR UNIVERSITAR	S	I_3	10-15 ani		3	7589	0	0	0	950	582	574	0	0	0	0	0	0	0	0	4164	1250
450	CONFERENTIAR UNIVERSITAR	S	I_2	5-10 ani		3	7264	0	0	0	950	535	523	0	0	0	0	0	0	0	0	4164	1450
451	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	2028	0	0	950	0	763	0	0	0	0	0	0	0	605	4164	1450
452	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	2028	0	0	950	0	812	0	0	0	0	0	0	0	0	4164	1450
453	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	2028	0	0	950	0	777	0	0	0	0	0	0	0	0	4164	1450
454	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	176	0	0	4164	1450
455	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	649	0	0	0	0	0	2271	0	0	4164	1450
456	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	649	0	0	0	0	0	0	0	0	4164	1450
457	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	0	0	11348	4164	1450
458	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	4164	1450
459	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	4164	1450
460	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	4164	1450
461	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	4164	1450
462	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	649	0	0	0	0	0	0	0	0	4164	1450
463	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	0	0	0	4164	1450
464	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	0	0	0	4164	1450
465	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	649	0	0	0	0	0	0	0	6800	4164	1450
466	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	4164	0
467	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	649	0	0	0	0	0	0	0	0	4164	1450
468	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	552	520	0	0	0	0	0	0	0	0	4164	1450
469	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	4164	1450
470	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	0	0	0	4164	1450
471	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	4164	1450
472	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	811	0	0	0	0	0	0	0	0	4164	1450
473	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	4164	1450
474	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	4164	1450
475	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	0	0	0	4164	1450
476	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	0	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grupa	Trasa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul	Salariu de baza	Grăditiile de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
																								**
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
477	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	620	611	0	0	0	0	0	0	0	0	0	4164	1450
478	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	576	0	0	0	0	0	0	0	0	0	4164	1450
479	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	0	4164	1450
480	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	0	4164	1450
481	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	649	0	0	0	0	0	0	0	0	0	4164	1450
482	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	0	4164	1450
483	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	0	4164	1450
484	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	2271	0	0	4164	1450
485	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	0	4164	0
486	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	15700	4164	1450
487	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	1800	4164	1450
488	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	649	0	0	0	0	0	0	1947	0	0	4164	1450
489	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	649	0	0	0	0	0	0	1866	0	0	4164	1450
490	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	649	0	0	0	0	0	0	0	124	0	4164	1450
491	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	582	576	0	0	0	0	0	0	0	0	0	4164	1450
492	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	0	0	0	0	4164	1450
493	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	649	0	0	0	0	0	0	1622	0	0	4164	1450
494	LECTOR UNIVERSITAR	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	0	4164	1450
495	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	1908	0	0	950	0	752	0	0	0	0	0	0	0	0	0	4164	1450
496	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
497	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	3587	4164	1450
498	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
499	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	602	0	0	0	0	0	0	0	0	0	4164	1450
500	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
501	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
502	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	602	0	0	0	0	0	0	1145	0	0	4164	1450
503	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
504	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	602	0	0	0	0	0	0	0	0	0	4164	1450
505	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
506	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	0
507	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
508	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
509	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	602	0	0	0	0	0	0	0	0	0	4164	1450
510	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	533	511	0	0	0	0	0	0	0	0	186	4164	1450
511	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
512	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	766	0	0	0	0	0	0	4164	1450
513	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
514	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	602	0	0	0	0	0	0	0	0	0	4164	1450
515	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	0	4164	1450
516	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	602	0	0	0	0	0	0	1603	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa veche in invatamant (cf. HG38 /2017)	Treapta	Grada	Saliniu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditiile de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col.7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
0	1	2	3	4	5	6	7	8	9	10	**	**	**	13	14	15	16	**	**	19	20	21	22	23
517	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450	
518	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	602	0	0	0	0	0	0	0	0	4164	1450	
519	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	602	602	0	0	0	0	0	0	1221	0	4164	1450	
520	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450	
521	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450	
522	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450	
523	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	0	
524	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450	
525	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	602	0	0	0	0	0	0	1908	0	4164	1450	
526	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450	
527	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450	
528	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	533	511	0	0	0	0	0	0	0	0	4164	1450	
529	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450	
530	LECTOR UNIVERSITAR	S	I_5	20-25 ani		5	7633	0	0	0	950	533	511	0	0	0	0	0	0	0	0	4164	1450	
531	LECTOR UNIVERSITAR	S	I_5	20-25 ani		4	7446	0	0	0	950	0	498	0	0	0	0	0	0	0	0	4164	0	
532	LECTOR UNIVERSITAR	S	I_4	15-20 ani		5	7292	1823	0	0	950	0	629	0	0	0	0	0	0	0	496	4164	1450	
533	LECTOR UNIVERSITAR	S	I_3	10-15 ani		5	7121	1780	0	0	950	0	619	0	0	0	0	0	0	0	0	4164	1450	
534	LECTOR UNIVERSITAR	S	I_3	10-15 ani		5	7121	0	0	0	950	0	495	0	0	0	0	0	0	0	0	4164	1450	
535	LECTOR UNIVERSITAR	S	I_3	10-15 ani		5	7121	0	0	0	950	0	495	0	0	0	0	0	0	0	0	4164	1450	
536	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	1779	0	0	950	0	616	0	0	0	0	0	0	0	0	4164	1450	
537	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	1779	0	0	950	0	616	0	0	0	0	0	0	0	0	4164	1450	
538	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	1779	0	0	950	0	616	0	0	0	0	0	0	0	1190	4164	1450	
539	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	1779	0	0	950	0	616	0	0	0	0	0	0	0	0	4164	1450	
540	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	1779	0	0	950	0	616	0	0	0	0	0	0	0	0	4164	1450	
541	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	1779	0	0	950	0	692	0	0	0	0	0	0	0	0	7075	4164	1450
542	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450	
543	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	553	0	0	0	0	0	0	0	0	4164	1450	
544	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	553	0	0	0	0	0	0	0	0	842	4164	1450
545	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	553	0	0	0	0	0	0	1636	0	4164	1450	
546	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	524	524	0	0	0	0	0	0	0	0	4164	1450	
547	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	6247	4164	1450
548	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450	
549	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450	
550	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	553	553	0	0	0	0	0	0	2134	0	4343	4164	1450
551	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	553	0	0	0	0	0	0	2134	0	4164	1450	
552	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450	
553	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	553	553	0	0	0	0	0	0	0	0	4164	1450	
554	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	508	492	0	0	0	0	0	0	0	0	4164	1450	
555	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450	
556	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	553	0	0	0	0	0	0	0	0	4164	1450	

Nr. Crt.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38 /2017)	Trecapla	Grindatia	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supr-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
557	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
558	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
559	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
560	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	508	492	0	0	0	0	0	0	0	0	4164	1450
561	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	510	0	0	0	0	0	0	264	0	4164	1450
562	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	553	0	0	0	0	0	0	0	0	4164	1450
563	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	1636	0	4164	1450
564	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
565	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
566	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
567	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
568	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
569	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
570	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
571	LECTOR UNIVERSITAR	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
572	LECTOR UNIVERSITAR	S	I_1	3-5 ani		5	7007	0	0	0	950	0	487	0	0	0	0	0	0	0	0	4164	1450
573	LECTOR UNIVERSITAR	S	I_3	10-15 ani		4	6947	1737	0	0	950	0	606	0	0	0	0	0	0	0	0	4164	1450
574	LECTOR UNIVERSITAR	S	I_3	10-15 ani		4	6947	1737	0	0	950	0	606	0	0	0	0	0	0	0	1456	4164	1450
575	LECTOR UNIVERSITAR	S	I_3	10-15 ani		4	6947	1737	0	0	950	0	606	0	0	0	0	0	0	0	0	4164	1450
576	LECTOR UNIVERSITAR	S	I_3	10-15 ani		4	6947	0	0	0	950	0	485	0	0	0	0	0	0	0	1218	4164	1450
577	LECTOR UNIVERSITAR	S	I_3	10-15 ani		4	6947	0	0	0	950	0	485	0	0	0	0	0	0	0	0	4164	1450
578	LECTOR UNIVERSITAR	S	I_3	10-15 ani		4	6947	0	0	0	950	0	537	0	0	0	0	0	0	2084	0	4164	1100
579	LECTOR UNIVERSITAR	S	I_3	10-15 ani		4	6947	0	0	0	950	0	485	0	0	0	0	0	0	0	0	4164	1450
580	LECTOR UNIVERSITAR	S	I_3	10-15 ani		4	6947	0	0	0	950	0	485	0	0	0	0	0	0	0	0	4164	1450
581	LECTOR UNIVERSITAR	S	I_3	10-15 ani		4	6947	0	0	0	950	0	485	0	0	0	0	0	0	0	1400	4164	1450
582	LECTOR UNIVERSITAR	S	I_4	15-20 ani		3	6940	0	0	0	950	0	480	0	0	0	0	0	0	0	0	4164	1450
583	LECTOR UNIVERSITAR	S	I_2	5-10 ani		4	6893	0	0	0	950	0	482	0	0	0	0	0	0	153	0	4164	1450
584	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	1694	0	0	950	0	593	0	0	0	0	0	0	0	1369	4164	1450
585	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	1694	0	0	950	0	593	0	0	0	0	0	0	0	0	4164	1450
586	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	1694	0	0	950	0	593	0	0	0	0	0	0	0	0	4164	1450
587	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	1694	0	0	950	0	593	0	0	0	0	0	0	0	0	4164	1450
588	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	1694	0	0	950	0	593	0	0	0	0	0	0	0	0	4164	600
589	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	1694	0	0	950	0	593	0	0	0	0	0	0	0	0	4164	1450
590	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	1694	0	0	950	0	593	0	0	0	0	0	0	0	5800	4164	1450
591	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
592	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
593	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	0	0	0	950	487	475	0	0	0	0	0	0	0	0	4164	1450
594	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	0	0	0	950	0	475	0	0	0	0	0	0	0	3250	4164	1450
595	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	0	0	0	950	0	475	0	0	0	0	0	0	0	2751	4164	1450
596	LECTOR UNIVERSITAR	S	I_3	10-15 ani		3	6777	0	0	0	950	487	475	0	0	0	0	0	0	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul	Salaria de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II.B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica	Spor de supra-solicitarie neuropehica	Spor pentru conditiile de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II.B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II.B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
												**	**	**	**	**	**	**	**	**	**	**	**
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
597	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
598	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
599	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	0
600	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
601	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
602	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	487	475	0	0	0	0	0	0	0	0	4164	1450
603	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
604	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
605	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
606	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
607	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
608	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
609	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
610	LECTOR UNIVERSITAR	S	I_3	10-15 ani	3	6777	0	0	0	0	950	0	475	0	0	0	0	0	2033	0	0	4164	1450
611	LECTOR UNIVERSITAR	S	I_2	5-10 ani	3	6724	1681	0	0	0	950	0	590	0	0	0	0	0	0	0	560	4164	1450
612	LECTOR UNIVERSITAR	S	I_2	5-10 ani	3	6724	1681	0	0	0	950	0	590	0	0	0	0	0	0	0	0	4164	1450
613	LECTOR UNIVERSITAR	S	I_2	5-10 ani	3	6724	0	0	0	0	950	0	472	0	0	0	0	0	0	0	0	4164	1450
614	LECTOR UNIVERSITAR	S	I_2	5-10 ani	3	6724	0	0	0	0	950	0	472	0	0	0	0	0	1076	0	0	4164	0
615	LECTOR UNIVERSITAR	S	I_2	5-10 ani	3	6724	0	0	0	0	950	484	472	0	0	0	0	0	0	0	0	4164	1450
616	LECTOR UNIVERSITAR	S	I_2	5-10 ani	3	6724	0	0	0	0	950	484	472	0	0	0	0	0	0	0	0	4164	1450
617	LECTOR UNIVERSITAR	S	I_2	5-10 ani	3	6724	0	0	0	0	950	0	472	0	0	0	0	0	0	0	0	4164	1450
618	LECTOR UNIVERSITAR	S	I_2	5-10 ani	3	6724	0	0	0	0	950	0	472	0	0	0	0	0	0	0	2100	4164	1450
619	LECTOR UNIVERSITAR	S	I_2	5-10 ani	3	6724	0	0	0	0	950	0	472	0	0	0	0	0	0	0	0	4164	1450
620	LECTOR UNIVERSITAR	S	I_2	5-10 ani	3	6724	0	0	0	0	950	484	472	0	0	0	0	0	0	0	2460	4164	1450
621	LECTOR UNIVERSITAR	S	I_3	10-15 ani	2	6454	1614	0	0	0	950	0	566	0	0	0	0	0	0	0	5925	4164	1450
622	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	1601	0	0	0	950	0	566	0	0	0	0	0	0	0	4610	4164	1450
623	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	0	453	0	0	0	0	0	0	0	1562	4164	1450
624	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	0	453	0	0	0	0	0	0	0	0	4164	1450
625	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	0	453	0	0	0	0	0	0	0	0	4164	1450
626	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	0	453	0	0	0	0	0	0	0	888	4164	1450
627	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	0	453	0	0	0	0	0	0	0	0	4164	0
628	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	463	453	0	0	0	0	0	0	0	1740	4164	1450
629	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	0	453	0	0	0	0	0	0	0	0	4164	1450
630	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	463	453	0	0	0	0	0	0	0	0	4164	1450
631	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	0	449	0	0	0	0	0	0	0	0	4164	1450
632	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	463	453	0	0	0	0	0	0	0	1530	4164	1450
633	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	463	453	0	0	0	0	0	0	0	1089	4164	1450
634	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	0	453	0	0	0	0	0	0	0	1418	1788	1450
635	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	0	453	0	0	0	0	0	0	0	0	4164	1300
636	LECTOR UNIVERSITAR	S	I_2	5-10 ani	2	6403	0	0	0	0	950	0	453	0	0	0	0	0	0	0	75	4164	1450



Nr. Crt.	Denumire functie	Studii	Grad	Trasa veche in invatamant (cf. HG38 /2017)	Treapta	Gradul de	Salariu de baza	Gradatiile de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf. CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
637	LECTOR UNIVERSITAR	S	I_2	5-10 ani		2	6403	0	0	0	950	0	453	0	0	0	0	0	320	0	0	4164	1450
638	LECTOR UNIVERSITAR	S	I_2	5-10 ani		2	6403	0	0	0	950	460	449	0	0	0	0	0	0	0	0	4164	1450
639	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	0	0	0	4164	1450
640	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	0	670	0	4164	1450
641	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	4164	1450
642	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	4164	1450
643	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	569	0	0	0	0	0	0	0	0	4164	1450
644	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	4164	1450
645	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	4164	1450
646	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	549	0	0	0	0	0	1217	1920	0	4164	1450
647	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	4164	1450
648	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	4164	1450
649	SEF LUCRARI	S	I_6	peste 25 de ani		5	8111	0	0	0	950	0	520	0	0	0	0	0	0	0	0	4164	1450
650	SEF LUCRARI	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450
651	SEF LUCRARI	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	13958	4164	1450
652	SEF LUCRARI	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450
653	SEF LUCRARI	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450
654	SEF LUCRARI	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450
655	SEF LUCRARI	S	I_5	20-25 ani		5	7633	0	0	0	950	0	511	0	0	0	0	0	0	0	0	4164	1450
656	SEF LUCRARI	S	I_4	15-20 ani		5	7292	0	0	0	950	0	503	0	0	0	0	0	0	0	0	4164	1450
657	SEF LUCRARI	S	I_3	10-15 ani		5	7121	0	0	0	950	0	495	0	0	0	0	0	0	185	0	4164	1450
658	SEF LUCRARI	S	I_4	15-20 ani		4	7114	1779	0	0	950	0	616	0	0	0	0	0	0	560	0	4164	1450
659	SEF LUCRARI	S	I_4	15-20 ani		4	7114	0	0	0	950	0	493	0	0	0	0	0	0	1120	0	4164	1450
660	SEF LUCRARI	S	I_4	15-20 ani		4	7114	0	0	0	950	0	492	0	0	0	0	0	0	0	0	4164	1450
661	SEF LUCRARI	S	I_3	10-15 ani		3	6777	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
662	SEF LUCRARI	S	I_3	10-15 ani		3	6777	0	0	0	950	0	475	0	0	0	0	0	0	264	0	4164	1450
663	SEF LUCRARI	S	I_3	10-15 ani		3	6777	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
664	SEF LUCRARI	S	I_3	10-15 ani		3	6777	0	0	0	950	0	475	0	0	0	0	0	0	0	0	4164	1450
665	ASISTENT UNIVERSITAR	S	I_6	peste 25 de ani		5	7292	0	0	0	950	0	465	0	0	0	0	0	0	0	0	4164	1450
666	ASISTENT UNIVERSITAR	S	I_6	peste 25 de ani		5	7292	0	0	0	950	0	463	0	0	0	0	0	0	0	0	4164	0
667	ASISTENT UNIVERSITAR	S	I_5	20-25 ani		5	7121	0	0	0	950	0	460	0	0	0	0	0	0	0	0	4164	1450
668	ASISTENT UNIVERSITAR	S	I_5	20-25 ani		5	7121	0	0	0	950	0	503	0	0	0	0	0	0	0	0	4164	1450
669	ASISTENT UNIVERSITAR	S	I_3	10-15 ani		5	6923	0	0	0	950	0	455	0	0	0	0	0	0	0	0	4164	1450
670	ASISTENT UNIVERSITAR	S	I_4	15-20 ani		4	6836	0	0	0	950	0	448	0	0	0	0	0	0	0	0	4164	1450
671	ASISTENT UNIVERSITAR	S	I_4	15-20 ani		4	6836	0	0	0	950	0	448	0	0	0	0	0	0	0	4277	4164	1450
672	ASISTENT UNIVERSITAR	S	I_4	15-20 ani		4	6836	0	0	0	950	0	448	0	0	0	0	0	0	0	0	4164	1450
673	ASISTENT UNIVERSITAR	S	I_4	15-20 ani		4	6836	0	0	0	0	0	448	0	0	0	0	0	0	0	0	4164	1450
674	ASISTENT UNIVERSITAR	S	I_3	10-15 ani		3	6589	0	0	0	950	0	437	0	0	0	0	0	0	0	0	4164	0
675	ASISTENT UNIVERSITAR	S	I_3	10-15 ani		3	6589	0	0	0	950	0	437	0	0	0	0	0	0	0	0	4164	1450
676	ASISTENT UNIVERSITAR	S	I_3	10-15 ani		3	6589	0	0	0	950	0	437	0	0	0	0	0	0	527	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul de baza	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica	Spor de supr-solicitare neuropsihica	Spor pentru conditiile de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora - L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
												**	**	**	**	**	**	**	**	**	**	**	**	**
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
677	ASISTENT UNIVERSITAR	S	I_3	10-15 ani	3	6589	0	0	0	0	950	0	437	0	0	0	0	0	0	0	0	4164	0	
678	ASISTENT UNIVERSITAR	S	I_3	10-15 ani	3	6589	0	0	0	0	950	0	437	0	0	0	0	0	0	0	0	4164	1450	
679	ASISTENT UNIVERSITAR	S	I_3	10-15 ani	3	6589	0	0	0	0	950	0	437	0	0	0	0	0	0	0	0	4164	1450	
680	ASISTENT UNIVERSITAR	S	I_3	10-15 ani	3	6589	0	0	0	0	950	0	437	0	0	0	0	0	0	0	0	4164	0	
681	ASISTENT UNIVERSITAR	S	I_3	10-15 ani	3	6589	0	0	0	0	950	0	437	0	0	0	0	0	0	0	0	4164	1450	
682	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	3	6539	0	0	0	0	950	0	420	0	0	0	0	0	0	0	0	4164	1450	
683	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	3	6539	0	0	0	0	950	0	420	0	0	0	0	0	0	0	0	4164	1450	
684	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	3	6539	0	0	0	0	950	0	416	0	0	0	0	0	0	0	0	4164	1450	
685	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	3	6539	0	0	0	0	950	0	420	0	0	0	0	0	0	0	0	4164	1450	
686	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	3	6539	0	0	0	0	950	0	420	0	0	0	0	0	0	0	0	1120	4164	1450
687	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	3	6539	0	0	0	0	950	0	420	0	0	0	0	0	0	0	0	0	4164	1300
688	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	421	403	0	0	0	0	0	0	0	0	1700	4164	1450
689	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
690	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
691	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
692	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	5390	4164	1450
693	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	5148	4164	1450
694	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
695	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
696	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	0	4164	1450
697	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	0	4164	1450
698	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	421	403	0	0	0	0	0	0	0	0	0	4164	1450
699	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
700	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	0	4164	1450
701	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
702	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	0	4164	1450
703	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
704	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	0	4164	1450
705	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	0	4164	1450
706	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
707	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	0	0
708	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	402	0	0	0	0	0	0	0	0	0	4164	1450
709	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	1880	4164	1450
710	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
711	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	0	4164	1450
712	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	421	403	0	0	0	0	0	0	0	0	0	4164	1450
713	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
714	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	0	4164	1450
715	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	403	0	0	0	0	0	0	0	0	0	4164	1450
716	ASISTENT UNIVERSITAR	S	I_2	5-10 ani	2	6227	0	0	0	0	950	0	398	0	0	0	0	0	0	0	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38/2017)	Treapta	Gradul	Salariu de baza	Gradatiile de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col.7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
717	ASISTENT UNIVERSITAR	S	I_2	5-10 ani		2	6227	0	0	0	950	0	398	0	0	0	0	0	934	0	8124	4164	1450	
718	ASISTENT UNIVERSITAR	S	I_2	5-10 ani		2	6227	0	0	0	950	0	403	0	0	0	0	0	0	0	0	4164	1450	
719	ASISTENT UNIVERSITAR	S	I_2	5-10 ani		2	6227	0	0	0	950	421	403	0	0	0	0	0	0	0	4108	4164	1450	
720	ASISTENT UNIVERSITAR	S	I_2	5-10 ani		2	6227	0	0	0	950	0	403	0	0	0	0	0	0	0	0	4164	1450	
721	ASISTENT UNIVERSITAR	S	I_2	5-10 ani		2	6227	0	0	0	950	421	403	0	0	0	0	0	0	0	0	4164	1450	
722	ASISTENT UNIVERSITAR	S	I_1	5-10 ani		2	6227	0	0	0	0	0	398	0	0	0	0	0	0	0	0	4164	0	
723	ASISTENT UNIVERSITAR	S	I_1	3-5 ani		2	6179	0	0	0	950	0	398	0	0	0	0	0	0	0	0	4164	1450	
724	ASISTENT UNIVERSITAR	S	I_1	3-5 ani		2	6179	0	0	0	950	0	398	0	0	0	0	0	0	0	0	4164	1450	
725	ASISTENT UNIVERSITAR	S	I_1	3-5 ani		1	5884	0	0	0	950	0	383	0	0	0	0	0	0	0	0	4164	650	
726	ASISTENT UNIVERSITAR	S	I_1	3-5 ani		1	5884	0	0	0	950	0	383	0	0	0	0	0	0	0	2125	4164	1450	
727	ASISTENT UNIVERSITAR	S	I_1	3-5 ani		1	5884	0	0	0	950	0	383	0	0	0	0	0	0	0	0	4164	1300	
728	ASISTENT UNIVERSITAR	S	I_1	3-5 ani		1	5884	0	0	0	0	0	383	0	0	0	0	0	0	0	0	4164	1450	
729	ASISTENT UNIVERSITAR	S	I_1	3-5 ani		1	5884	0	0	0	950	0	383	0	0	0	0	0	0	0	0	4164	1450	
730	ASISTENT UNIVERSITAR	S	I_1	3-5 ani		1	5884	0	0	0	950	0	383	0	0	0	0	0	0	0	2970	4164	1300	
731	ASISTENT UNIVERSITAR	S	I_1	3-5 ani		1	5884	0	0	0	950	0	383	0	0	0	0	0	0	0	0	4164	0	
732	ASISTENT UNIVERSITAR	S	I_1	3-5 ani		1	5884	0	0	0	950	0	383	0	0	0	0	0	0	0	0	4164	1450	
733	ASISTENT UNIVERSITAR	S	I_0	pana la 3 ani		1	5838	0	0	0	950	0	379	0	0	0	0	0	0	0	0	4164	1450	
734	ASISTENT UNIVERSITAR	S	I_0	pana la 3 ani		1	5838	0	0	0	0	0	379	0	0	0	0	0	0	0	0	4164	1450	
735	ASISTENT UNIVERSITAR	S	I_0	pana la 3 ani		0	5430	0	0	0	0	0	357	0	0	0	0	0	0	0	0	4164	1450	
736	ASISTENT UNIVERSITAR	S	I_0	pana la 3 ani		0	5430	0	0	0	950	0	357	0	0	0	0	0	0	0	0	4164	0	
737	ASISTENT UNIVERSITAR	S	I_0	pana la 3 ani		0	5430	0	0	0	0	0	357	0	0	0	0	0	0	0	0	4164	1300	
738	ASISTENT UNIVERSITAR	S	I_0	pana la 3 ani		0	5430	0	0	0	0	0	357	0	0	0	0	0	0	0	0	4164	1300	
739	DIRECTOR CENTRU DE CERCETARE	S	II				10776	2694	0	0	950	0	0	0	0	0	0	0	1672	0	19346	4164	1450	
740	DIRECTOR CENTRU DE CERCETARE	S	II				10776	0	0	0	950	0	0	0	0	0	0	0	0	0	0	14965	4164	1450
741	DIRECTOR CENTRU DE CERCETARE	S	II				10776	0	0	0	950	0	0	0	0	0	0	0	3233	0	0	4164	1200	
742	DIRECTOR DE DEPARTAMENT	S	II				15337	0	0	0	950	0	0	0	0	0	0	0	0	0	0	13596	4164	1450
743	DIRECTOR DE DEPARTAMENT	S	II				12706	3177	0	0	950	0	0	0	0	0	0	0	0	0	0	5940	4164	1450
744	DIRECTOR DE DEPARTAMENT	S	II				12180	3045	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450	
745	DIRECTOR DE DEPARTAMENT	S	II				12180	3045	0	0	950	0	0	0	0	0	0	0	15	0	0	4164	1450	
746	CERCETATOR STIINTIFIC I	S	-			4	10468	2617	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450	
747	CERCETATOR STIINTIFIC I	S	-			4	10468	0	0	0	950	0	0	0	0	0	0	0	0	0	0	3600	4164	1450
748	CERCETATOR STIINTIFIC I	S	-			5	5349	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
749	CERCETATOR STIINTIFIC II	S	-			5	8731	2183	0	0	950	0	0	0	0	0	0	0	0	0	0	3000	4164	1450
750	CERCETATOR STIINTIFIC II	S	-			5	8731	2183	0	0	950	0	0	0	0	0	0	0	0	0	0	14646	4164	1450
751	CERCETATOR STIINTIFIC II	S	-			5	8731	2183	0	0	950	0	0	0	0	0	0	0	0	0	0	2152	4164	1450
752	CERCETATOR STIINTIFIC II	S	-			5	8731	2183	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450	
753	CERCETATOR STIINTIFIC II	S	-			5	8731	2183	0	0	0	0	0	0	0	0	0	0	0	0	0	5840	0	0
754	CERCETATOR STIINTIFIC II	S	-			5	8731	0	0	0	950	0	0	0	0	0	0	0	2619	0	0	4164	1450	
755	CERCETATOR STIINTIFIC II	S	-			5	8731	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450	
756	CERCETATOR STIINTIFIC II	S	-			5	8731	0	0	0	950	0	0	0	0	0	0	0	0	0	0	3816	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supr-asolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr. 4072/2023, (pentru anul 2023)	
0	1	2	3	4	5	6	7	8	9	10	**	**	**	14	15	**	**	**	19	20	21	22	23
757	CERCETATOR STIINTIFIC II	S	-			4	8549	2137	0	0	950	0	0	0	0	0	0	0	0	0	7337	4164	1450
758	CERCETATOR STIINTIFIC II	S	-			4	8549	0	0	0	950	0	0	0	0	0	0	0	0	0	7925	4164	1450
759	CERCETATOR STIINTIFIC II	S	-			4	8549	0	0	0	950	0	0	0	0	0	0	0	0	0	6480	4164	1450
760	CERCETATOR STIINTIFIC II	S	-			4	8549	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
761	CERCETATOR STIINTIFIC II	S	-			4	8549	0	0	0	950	0	0	0	0	0	0	0	0	0	4000	4164	1450
762	CERCETATOR STIINTIFIC II	S	-			4	8549	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
763	CERCETATOR STIINTIFIC II	S	-			3	8372	2093	0	0	950	0	0	0	0	0	0	0	0	0	5600	4164	1450
764	CERCETATOR STIINTIFIC II	S	-			3	8372	2093	0	0	950	0	0	0	0	0	0	0	0	0	980	4164	1450
765	CERCETATOR STIINTIFIC II	S	-			2	8035	0	0	0	950	0	0	0	0	0	0	0	0	0	1400	4164	1450
766	CERCETATOR STIINTIFIC II	S	-			4	4275	0	0	0	475	0	0	0	0	0	0	0	0	0	11300	2088	750
767	CERCETATOR STIINTIFIC II	S	-			4	1069	0	0	0	0	0	0	0	0	0	0	0	0	0	13301	0	1450
768	CERCETATOR STIINTIFIC III	S	-			5	6552	0	0	0	950	0	0	0	0	0	0	0	0	0	5278	4164	1450
769	CERCETATOR STIINTIFIC III	S	-			5	6552	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
770	CERCETATOR STIINTIFIC III	S	-			5	6552	0	0	0	950	0	0	0	0	0	0	0	0	0	1968	4164	1450
771	CERCETATOR STIINTIFIC III	S	-			5	6552	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
772	CERCETATOR STIINTIFIC III	S	-			4	6423	1606	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
773	CERCETATOR STIINTIFIC III	S	-			3	6423	0	0	0	950	0	0	0	0	0	0	0	0	0	1700	4164	1450
774	CERCETATOR STIINTIFIC III	S	-			4	6423	0	0	0	950	0	0	0	0	0	0	0	0	0	1076	4164	1450
775	CERCETATOR STIINTIFIC III	S	-			4	6423	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
776	CERCETATOR STIINTIFIC III	S	-			4	6423	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
777	CERCETATOR STIINTIFIC III	S	-			4	6423	0	0	0	950	0	0	0	0	0	0	0	0	0	1631	4164	1450
778	CERCETATOR STIINTIFIC III	S	-			4	6423	0	0	0	950	0	0	0	0	0	0	0	0	0	6320	4164	1450
779	CERCETATOR STIINTIFIC III	S	-			4	6423	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
780	CERCETATOR STIINTIFIC III	S	-			3	6298	1575	0	0	950	0	0	0	0	0	0	0	0	0	7925	4164	1450
781	CERCETATOR STIINTIFIC III	S	-			3	6298	1575	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
782	CERCETATOR STIINTIFIC III	S	-			3	6298	1575	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
783	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	11247	4164	1450
784	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
785	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	3220	4164	1450
786	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	7074	4164	1450
787	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	1003	4164	1450
788	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
789	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
790	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
791	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
792	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
793	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	5266	4164	1450
794	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	1588	4164	1450
795	CERCETATOR STIINTIFIC III	S	-			3	6298	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
796	CERCETATOR STIINTIFIC III	S	-			2	6060	0	0	0	950	0	0	0	0	0	0	0	0	0	7925	4164	1450

Nr. Cr.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Treapta	Gratificatia	Salariu de baza	Gradatiile de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
797	CERCETATOR STIINTIFIC III	S	-			2	6060	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
798	CERCETATOR STIINTIFIC III	S	-			2	6060	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
799	CERCETATOR STIINTIFIC III	S	-			2	6060	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
800	CERCETATOR STIINTIFIC III	S	-			2	6060	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1300
801	CERCETATOR STIINTIFIC III	S	-			2	6060	0	0	0	950	0	0	0	0	0	0	0	0	0	12000	4164	1450
802	CERCETATOR STIINTIFIC III	S	-			2	6060	0	0	0	950	0	0	0	0	0	0	0	0	0	3200	4164	1450
803	CERCETATOR STIINTIFIC III	S	-			2	6060	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
804	CERCETATOR STIINTIFIC III	S	-			4	3212	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
805	CERCETATOR STIINTIFIC	S	-			5	6445	0	0	0	0	0	0	0	0	0	0	0	0	0	2933	0	0
806	CERCETATOR STIINTIFIC	S	-			4	6319	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
807	CERCETATOR STIINTIFIC	S	-			4	6319	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
808	CERCETATOR STIINTIFIC	S	-			3	6196	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
809	CERCETATOR STIINTIFIC	S	-			3	6196	0	0	0	950	0	0	0	0	0	0	0	0	0	1200	4164	1450
810	CERCETATOR STIINTIFIC	S	-			3	6196	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
811	CERCETATOR STIINTIFIC	S	-			2	5962	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
812	CERCETATOR STIINTIFIC	S	-			2	5962	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
813	CERCETATOR STIINTIFIC	S	-			2	5962	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
814	CERCETATOR STIINTIFIC	S	-			2	5962	0	0	0	950	0	0	0	0	0	0	0	0	0	2534	4164	1450
815	CERCETATOR STIINTIFIC	S	-			2	5962	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
816	CERCETATOR STIINTIFIC	S	-			2	5962	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
817	CERCETATOR STIINTIFIC	S	-			2	5962	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
818	CERCETATOR STIINTIFIC	S	-			2	5962	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
819	CERCETATOR STIINTIFIC	S	-			2	5962	0	0	0	950	0	0	0	0	0	0	0	0	0	2400	4164	1300
820	CERCETATOR STIINTIFIC	S	-			2	5962	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
821	CERCETATOR STIINTIFIC	S	-			1	5740	0	0	0	950	0	0	0	0	0	0	0	0	0	2163	4164	1450
822	CERCETATOR STIINTIFIC	S	-			1	5740	0	0	0	950	0	0	0	0	0	0	0	1722	0	0	4164	1450
823	CERCETATOR STIINTIFIC	S	-			2	5217	0	0	0	831	0	0	0	0	0	0	0	0	0	2400	3648	1300
824	CERCETATOR STIINTIFIC	S	-			2	2236	0	0	0	356	0	0	0	0	0	0	0	0	0	8092	1560	550
825	CERCETATOR STIINTIFIC	S	-			4	1580	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
826	ASISTENT DE CERCETARE STIINTIFICA	S	-			5	6330	0	0	0	950	0	0	0	0	0	0	0	190	0	0	4164	1450
827	ASISTENT DE CERCETARE STIINTIFICA	S	-			5	6330	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
828	ASISTENT DE CERCETARE STIINTIFICA	S	-			4	6203	0	0	0	950	0	0	0	0	0	0	0	190	0	0	4164	1450
829	ASISTENT DE CERCETARE STIINTIFICA	S	-			4	6203	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1300
830	ASISTENT DE CERCETARE STIINTIFICA	S	-			3	6080	0	0	0	0	0	0	0	0	0	0	0	1824	0	0	4164	1450
831	ASISTENT DE CERCETARE STIINTIFICA	S	-			3	6080	0	0	0	950	0	0	0	0	0	0	0	0	0	864	4164	1450
832	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	5857	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
833	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	5857	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
834	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	5857	0	0	0	950	0	0	0	0	0	0	0	0	0	3102	4164	1450
835	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	5857	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1300
836	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	5857	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0

Nr. Crt.	Denumire functie	Studii	Grad	Transa veche in invatamant (cf. HG38 /2017)	Treapta	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II.B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.5 (10%*col.7)	Spor de supr-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II.B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II.B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
837	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	5857	0	0	0	950	0	0	0	0	0	0	0	0	0	10706	4164	1450
838	ASISTENT DE CERCETARE STIINTIFICA	S	-			1	5643	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1450
839	ASISTENT DE CERCETARE STIINTIFICA	S	-			1	5643	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
840	ASISTENT DE CERCETARE STIINTIFICA	S	-			1	5643	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	0
841	ASISTENT DE CERCETARE STIINTIFICA	S	-			1	5643	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
842	ASISTENT DE CERCETARE STIINTIFICA	S	-			1	5643	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
843	ASISTENT DE CERCETARE STIINTIFICA	S	-			1	5643	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1450
844	ASISTENT DE CERCETARE STIINTIFICA	S	-			1	5643	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1250
845	ASISTENT DE CERCETARE STIINTIFICA	S	-			1	5643	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
846	ASISTENT DE CERCETARE STIINTIFICA	S	-			1	5643	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	1450
847	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	5353	0	0	0	0	0	0	0	0	0	0	0	0	0	4283	4164	1450
848	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	5353	0	0	0	950	0	0	0	0	0	0	0	0	0	0	4164	0
849	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	5353	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1450
850	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	5353	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
851	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	5353	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1250
852	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	5353	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1250
853	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	5353	0	0	0	0	0	0	0	0	0	0	0	0	0	968	4164	1450
854	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	5353	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1450
855	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	4393	0	0	0	713	0	0	0	0	0	0	0	0	0	4800	3120	1100
856	ASISTENT DE CERCETARE STIINTIFICA	S	-			5	3165	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1450
857	ASISTENT DE CERCETARE STIINTIFICA	S	-			5	3165	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1450
858	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	2929	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1450
859	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	2929	0	0	0	0	0	0	0	0	0	0	0	0	0	4800	0	1100
860	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	2929	0	0	0	0	0	0	0	0	0	0	0	0	0	2400	0	1300
861	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	2677	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2088	0
862	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	2677	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2088	0
863	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	2677	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2088	650
864	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	2677	0	0	0	0	0	0	0	0	0	0	0	0	0	2400	0	1300
865	ASISTENT DE CERCETARE STIINTIFICA	S	-			0	2677	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1300
866	ASISTENT DE CERCETARE STIINTIFICA	S	-			2	2197	0	0	0	0	0	0	0	0	0	0	0	0	0	2400	0	1300
867	DIRECTOR GENERAL ADMINISTRATIV AL UNIVERSITATII	S	II				15777	3944	0	0	0	0	0	0	0	0	0	0	4733	0	5189	4164	1450
868	DIRECTOR GENERAL ADJUNCT ADMINISTRATIV AL UNIVERSITATII	S	II				12180	0	0	0	950	0	0	0	0	0	0	0	3654	0	6377	4164	1450
869	DIRECTOR	S	II				10425	2606	0	0	0	0	0	0	0	0	0	0	3127	0	7929	4164	1450
870	DIRECTOR	S	II				10425	2606	0	0	0	0	0	0	0	0	0	0	3128	0	3165	4164	1450
871	DIRECTOR	S	II				10425	2606	0	0	0	0	0	0	0	0	0	0	1564	0	0	4164	1450
872	DIRECTOR	S	II				10425	0	0	0	950	0	0	0	0	0	0	0	1564	0	0	4164	1450
873	DIRECTOR	S	II				2607	0	0	0	0	0	0	0	0	0	0	0	391	0	6800	0	1450
874	SECRETAR-SEF UNIVERSITATE	S	II				12180	3045	0	0	0	0	0	0	0	0	0	0	3654	0	0	4164	1450
875	SECRETAR-SEF FACULTATE	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	1700	0	0	4164	1450
876	SECRETAR-SEF FACULTATE	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	1275	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Gradul	Transa vechime in Invatamant (cf. HG38 /2017)	Treapta	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
877	SECRETAR-SEF FACULTATE	S	II				8500	2125	0	0	0	0	0	0	0	890	0	0	1275	0	0	4164	1450
878	SECRETAR-SEF FACULTATE	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	1275	0	0	4164	1450
879	SECRETAR-SEF FACULTATE	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	1275	0	0	4164	1450
880	SECRETAR-SEF FACULTATE	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	2550	0	0	4164	1450
881	SECRETAR-SEF FACULTATE	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	1275	0	0	4164	1450
882	SECRETAR-SEF FACULTATE	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	1275	0	0	4164	1450
883	SECRETAR-SEF FACULTATE	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	1275	0	0	4164	1450
884	SECRETAR-SEF FACULTATE	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	2550	0	0	4164	1450
885	SECRETAR-SEF FACULTATE	S	II				8500	0	0	0	950	0	0	0	0	0	0	0	2550	0	0	4164	1450
886	SECRETAR-SEF FACULTATE	S	II				8500	0	0	0	0	0	0	0	0	0	0	0	2550	0	0	4164	1450
887	SECRETAR-SEF FACULTATE	S	II				8500	0	0	0	0	0	0	0	0	0	0	0	1275	0	0	4164	1450
888	SECRETAR-SEF FACULTATE	S	II				8500	0	0	0	0	0	0	0	0	0	0	0	1275	0	0	4164	1450
889	SECRETAR-SEF FACULTATE	S	II				8500	0	0	0	0	0	0	0	0	0	0	0	2465	0	0	4164	1450
890	ADMINISTRATOR SEF FACULTATE	S	II				8846	2212	0	0	0	0	0	0	0	0	0	0	1327	0	0	4164	1450
891	ADMINISTRATOR SEF FACULTATE	S	II				8846	2212	0	0	0	0	0	0	0	0	0	0	1327	0	0	4164	1450
892	ADMINISTRATOR SEF FACULTATE	S	II				8846	2212	0	0	0	0	0	0	0	0	0	0	2654	0	0	4164	1450
893	ADMINISTRATOR SEF FACULTATE	S	II				8846	2212	0	0	0	0	0	0	0	0	0	0	2654	0	0	4164	1450
894	ADMINISTRATOR SEF FACULTATE	S	II				8846	2212	0	0	0	0	0	0	0	0	0	0	2654	0	0	4164	1450
895	ADMINISTRATOR SEF FACULTATE	S	II				8846	2212	0	0	0	0	0	0	0	0	0	0	2389	0	0	4164	1450
896	ADMINISTRATOR SEF FACULTATE	S	II				8846	2212	0	0	950	0	0	0	0	0	0	0	2654	0	0	4164	1450
897	ADMINISTRATOR SEF FACULTATE	S	II				8846	0	0	0	0	0	0	0	0	0	0	0	1327	0	750	4164	1450
898	ADMINISTRATOR SEF FACULTATE	S	II				8846	0	0	0	0	0	0	0	0	0	0	0	1327	0	0	4164	0
899	ADMINISTRATOR SEF FACULTATE	S	II				8846	0	0	0	0	0	0	0	0	0	0	0	1327	0	0	4164	1450
900	ADMINISTRATOR SEF FACULTATE	S	II				8846	0	0	0	0	0	0	0	0	0	0	0	2654	0	0	4164	1450
901	ADMINISTRATOR SEF FACULTATE	S	II				8846	0	0	0	0	0	0	0	0	0	0	0	1327	0	0	4164	1450
902	ADMINISTRATOR SEF FACULTATE	S	II				8846	0	0	0	0	0	0	0	0	0	0	0	1327	0	0	4164	1450
903	ADMINISTRATOR SEF FACULTATE	S	II				8846	0	0	0	0	0	0	0	0	0	0	0	1327	0	0	4164	1350
904	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	1275	0	7605	4164	1450
905	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	2550	0	3682	4164	1450
906	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	2550	0	2676	4164	1450
907	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	2550	0	1332	4164	1450
908	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	2550	0	5607	4164	1450
909	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	2550	0	3165	4164	1450
910	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	2550	0	7427	4164	1450
911	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	2550	0	2325	4164	1450
912	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	2550	0	4822	4164	1450
913	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	1275	0	6552	4164	1450
914	SEF SERVICIU	S	II				8500	2125	0	0	950	0	0	0	0	0	0	0	2550	0	2481	4164	1450
915	SEF SERVICIU	S	II				8500	2125	0	0	0	0	0	0	0	0	0	0	1275	0	0	4164	1450
916	SEF SERVICIU	S	II				8500	0	0	0	0	0	0	0	0	0	0	0	1275	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa veche in invatamant (cf. HG38 /2017)	Treapta	Gradul de baza	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditiile de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col.7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	** 11	** 12	** 13	14	15	16	** 17	** 18	19	20	21	22	23
917	SEF BIROU	S	II				7950	1988	0	0	0	0	0	0	0	0	0	0	2386	0	1146	4164	1450
918	SEF BIROU	S	II				7950	1988	0	0	0	0	0	0	0	0	821	821	2386	0	4747	4164	1450
919	SEF BIROU	S	II				7950	1988	795	0	0	0	0	0	0	0	0	0	2386	0	0	4164	1450
920	SEF BIROU	S	II				7950	1988	0	0	950	0	0	0	0	0	0	0	2385	0	10768	4164	1450
921	SEF BIROU	S	II				7950	1988	0	0	0	0	0	0	0	0	0	0	2386	0	0	4164	1450
922	SEF BIROU	S	II				7950	1988	0	0	0	0	0	0	0	0	0	0	2386	0	0	4164	1450
923	SEF BIROU	S	II				7950	1988	0	0	0	0	0	0	0	0	0	0	1193	0	0	4164	1450
924	SEF BIROU	S	II				7950	1988	0	0	0	0	0	0	0	0	0	0	2386	0	7051	4164	1450
925	SEF BIROU	S	II				7950	1988	0	0	0	0	0	0	0	0	0	0	2386	0	0	4164	1450
926	SEF BIROU	S	II				7950	1988	0	0	0	0	0	0	0	0	0	0	2386	0	2027	4164	1450
927	SEF BIROU	S	II				7950	1988	0	0	0	0	0	0	0	0	0	0	2386	0	0	4164	1450
928	SEF BIROU	S	II				7950	0	0	0	950	0	0	0	0	0	0	0	1193	0	0	4164	1450
929	SEF BIROU	S	II				7950	0	0	0	0	0	0	0	0	0	0	0	1193	0	0	4164	900
930	SEF BIROU	S	II				7950	0	0	0	0	0	0	0	0	0	0	0	1193	0	0	4164	1450
931	SEF BIROU	S	II				7950	0	0	0	0	0	0	0	0	0	0	0	1193	0	0	4164	1450
932	SEF BIROU	S	II				7950	0	0	0	0	0	0	0	0	0	0	0	2386	0	1200	4164	1450
933	SEF BIROU	S	II				7950	0	0	0	0	0	0	0	0	0	0	0	1193	0	0	4164	1450
934	SEF BIROU	S	II				7950	0	0	0	950	0	0	0	0	0	0	0	1193	0	4801	4164	1450
935	SEF BIROU	S	II				7950	0	0	0	0	0	0	0	0	0	0	0	1193	0	0	4164	1450
936	SEF BIROU	S	II				7950	0	0	0	950	0	0	0	0	0	0	0	1193	0	0	4164	1450
937	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
938	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
939	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	409	4164	1450
940	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	3282	4164	1450
941	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
942	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
943	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
944	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
945	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
946	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	1758	0	0	4164	1450
947	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	1329	4164	1450
948	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	1055	0	9291	4164	1450
949	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
950	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	1055	0	3165	4164	1450
951	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
952	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
953	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
954	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	1758	0	0	4164	1450
955	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
956	ADMINISTRATOR FINANCIAR	S	I			5	7032	1758	0	0	0	0	0	0	0	0	0	0	2110	0	1370	4164	1450



Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38/2017)	Treapta	Grada	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
957	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
958	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
959	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
960	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	6331	4164	1450
961	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
962	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	480	4164	1450
963	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
964	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
965	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
966	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
967	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	327	4164	1450
968	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
969	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	1000	4164	1450
970	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
971	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
972	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	3165	4164	1450
973	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	950	0	0	0	0	0	0	0	2110	0	0	4164	1450
974	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
975	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
976	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
977	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
978	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	3850	4164	1450
979	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	978	4164	1450
980	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	426	4164	1450
981	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
982	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
983	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	614	4164	1450
984	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
985	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
986	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
987	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
988	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
989	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
990	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	6331	4164	1450
991	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
992	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
993	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
994	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
995	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	950	0	0	0	0	0	0	0	1055	0	1466	4164	1450
996	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa veche in invatamant (cf. HG38 /2017)	Treapta	Gradul de baza	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II.B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.16	Spor pentru conditiile de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II.B, art.9 (maxim 30% din col.7)	Plata cu ora - L.153/2017, Cap.I, Subcap.II.B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	**	**	**	14	15	**	**	**	19	20	21	22	23
997	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	1950	4164	1450
998	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	300	4164	1450
999	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
1000	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	950	0	0	0	0	0	0	0	1055	0	0	4164	1450
1001	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
1002	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	5248	4164	1450
1003	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	327	4164	1450
1004	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
1005	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
1006	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
1007	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	2884	4164	1450
1008	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	750	4164	1450
1009	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
1010	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
1011	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	950	0	0	0	0	0	0	0	1055	0	5513	4164	1450
1012	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
1013	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
1014	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
1015	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
1016	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	647	4164	1450
1017	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
1018	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
1019	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1758	0	0	4164	1450
1020	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	5919	4164	1450
1021	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
1022	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	703	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
1023	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
1024	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	2110	0	0	4164	1450
1025	ADMINISTRATOR FINANCIAR	S	I			5	7032	0	0	0	0	0	0	0	0	0	0	0	1055	0	0	4164	1450
1026	ADMINISTRATOR FINANCIAR	S	I			4	6860	1715	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1450
1027	ADMINISTRATOR FINANCIAR	S	I			4	6860	1715	0	0	0	0	0	0	0	0	0	0	2058	0	527	4164	1450
1028	ADMINISTRATOR FINANCIAR	S	I			4	6860	1715	0	0	0	0	0	0	0	0	0	0	1029	0	0	4164	1450
1029	ADMINISTRATOR FINANCIAR	S	I			4	6860	1715	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1450
1030	ADMINISTRATOR FINANCIAR	S	I			4	6860	1715	0	0	950	0	0	0	0	0	0	0	2058	0	0	4164	1450
1031	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1000
1032	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1450
1033	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	1029	0	1612	4164	1450
1034	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	1029	0	0	4164	1450
1035	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	248	4164	1450
1036	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	950	0	0	0	0	0	0	0	1029	0	8175	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38 /2017)	Trecuta	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap. I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1037	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1450
1038	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	496	4164	1450
1039	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	1029	0	0	4164	1450
1040	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	1029	0	0	4164	1450
1041	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1450
1042	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	1029	0	0	4164	1450
1043	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	1029	0	1016	4164	1450
1044	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1450
1045	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	4190	4164	1450
1046	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	1268	4164	1450
1047	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1450
1048	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	1372	4164	1450
1049	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	750	4164	1450
1050	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1450
1051	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1450
1052	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	0	4164	1450
1053	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	2058	0	800	4164	1450
1054	ADMINISTRATOR FINANCIAR	S	I			4	6860	0	0	0	0	0	0	0	0	0	0	0	1029	0	0	4164	1450
1055	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	900
1056	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1057	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1058	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1059	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1060	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1061	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1062	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	2028	0	0	4164	1450
1063	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1064	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1065	ADMINISTRATOR FINANCIAR	S	II			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1066	ADMINISTRATOR FINANCIAR	S	I			3	6692	1673	0	0	0	0	0	0	0	0	0	0	2008	0	8883	4164	1450
1067	ADMINISTRATOR FINANCIAR	S	I			3	6692	1673	0	0	0	0	0	0	0	0	0	0	1004	0	2932	4164	800
1068	ADMINISTRATOR FINANCIAR	S	I			3	6692	1673	0	0	0	0	0	0	0	0	0	0	2008	0	0	4164	1450
1069	ADMINISTRATOR FINANCIAR	S	I			3	6692	1673	0	0	0	0	0	0	0	0	0	0	2008	0	8732	4164	1450
1070	ADMINISTRATOR FINANCIAR	S	I			3	6692	1673	0	0	950	0	0	0	0	0	0	0	2008	0	5978	4164	1450
1071	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	2008	0	0	4164	1450
1072	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	950	0	0	0	0	0	0	0	1004	0	0	4164	500
1073	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	2008	0	800	4164	1450
1074	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	1004	0	0	4164	1450
1075	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	1004	0	0	4164	1450
1076	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	2008	0	1768	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul de baza	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supr-asolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditiile de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora - L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1077	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	1004	0	3204	4164	1450
1078	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	950	0	0	0	0	0	0	0	1673	0	0	4164	1450
1079	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	950	0	0	0	0	0	0	0	2008	0	0	4164	1450
1080	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	2008	0	4171	4164	1450
1081	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	2008	0	0	4164	1450
1082	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	1004	0	0	4164	1450
1083	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	2008	0	0	4164	1450
1084	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	2008	0	0	4164	1450
1085	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	1004	0	5862	4164	1450
1086	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	1004	0	6140	4164	1450
1087	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	2008	0	0	4164	1450
1088	ADMINISTRATOR FINANCIAR	S	I			3	6692	0	0	0	0	0	0	0	0	0	0	0	2008	0	465	4164	1450
1089	ADMINISTRATOR FINANCIAR	S	II			4	6598	0	0	0	950	0	0	0	0	556	0	0	990	0	0	4164	1450
1090	ADMINISTRATOR FINANCIAR	S	II			4	6598	0	0	0	0	0	0	0	0	0	0	0	1980	0	0	4164	1450
1091	ADMINISTRATOR FINANCIAR	S	III			4	6547	0	0	0	0	0	0	0	0	0	0	0	982	0	0	4164	0
1092	ADMINISTRATOR FINANCIAR	S	III			4	6547	0	0	0	0	0	0	0	0	0	0	0	982	0	0	4164	1450
1093	ADMINISTRATOR FINANCIAR	S	DEBUTANT			5	6540	0	0	0	0	0	0	0	0	0	0	0	981	0	0	4164	1450
1094	ADMINISTRATOR FINANCIAR	S	DEBUTANT			5	6540	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1450
1095	ADMINISTRATOR FINANCIAR	S	II			3	6437	0	0	0	0	0	0	0	0	0	0	0	966	0	0	4164	1450
1096	ADMINISTRATOR FINANCIAR	S	II			3	6437	0	0	0	0	0	0	0	0	0	0	0	1932	0	0	4164	1450
1097	ADMINISTRATOR FINANCIAR	S	II			3	6437	0	0	0	0	0	0	0	0	0	0	0	966	0	1358	4164	1450
1098	ADMINISTRATOR FINANCIAR	S	II			3	6437	0	0	0	0	0	0	0	0	0	0	0	966	0	0	4164	1450
1099	ADMINISTRATOR FINANCIAR	S	II			3	6437	0	0	0	0	0	0	0	0	0	0	0	966	0	0	4164	1450
1100	ADMINISTRATOR FINANCIAR	S	III			3	6387	0	0	0	0	0	0	0	0	0	0	0	958	0	0	4164	1450
1101	ADMINISTRATOR FINANCIAR	S	I			2	6373	0	0	0	0	0	0	0	0	0	0	0	956	0	0	4164	1450
1102	ADMINISTRATOR FINANCIAR	S	I			2	6373	0	0	0	950	0	0	0	0	0	0	0	1912	0	2000	4164	0
1103	ADMINISTRATOR FINANCIAR	S	I			2	6373	0	0	0	0	0	0	0	0	0	0	0	1912	0	0	4164	1450
1104	ADMINISTRATOR FINANCIAR	S	II			2	6130	1533	0	0	0	0	0	0	0	0	0	0	920	0	9853	4164	1450
1105	ADMINISTRATOR FINANCIAR	S	II			2	6130	0	0	0	0	0	0	399	0	0	0	0	0	0	0	4164	1150
1106	ADMINISTRATOR FINANCIAR	S	II			2	6130	0	0	0	0	0	0	0	0	0	0	0	920	0	0	4164	1450
1107	ADMINISTRATOR FINANCIAR	S	II			2	6130	0	0	0	0	0	0	0	0	0	0	0	920	0	4812	4164	1450
1108	ADMINISTRATOR FINANCIAR	S	II			2	6130	0	0	0	0	0	0	0	0	0	0	0	920	0	0	0	0
1109	ADMINISTRATOR FINANCIAR	S	II			2	6130	0	0	0	0	0	0	0	0	0	0	0	1840	0	0	4164	1450
1110	ADMINISTRATOR FINANCIAR	S	II			2	6130	0	0	0	0	0	0	0	0	0	0	0	920	0	0	4164	1450
1111	ADMINISTRATOR FINANCIAR	S	III			2	6082	0	0	0	0	0	0	0	0	0	0	0	912	0	0	4164	1450
1112	ADMINISTRATOR FINANCIAR	S	II			1	5838	0	0	0	0	0	0	0	0	0	0	0	876	0	0	4164	1450
1113	ADMINISTRATOR FINANCIAR	S	III			1	5792	0	0	0	0	0	0	0	0	0	0	0	1738	0	0	4164	1450
1114	ADMINISTRATOR FINANCIAR	S	III			1	5792	0	0	0	0	0	0	0	0	0	0	0	1738	0	0	4164	1450
1115	ADMINISTRATOR FINANCIAR	S	III			0	5387	0	0	0	0	0	0	0	0	0	0	0	1616	0	0	4164	1450
1116	ADMINISTRATOR FINANCIAR	S	III			0	5387	0	0	0	0	0	0	0	0	0	0	0	808	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul de	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1117	ADMINISTRATOR FINANCIAR	S	DEBUTANT			0	5250	0	0	0	0	0	0	0	0	0	0	0	788	0	0	4164	1100
1118	ADMINISTRATOR FINANCIAR	S	III			2	3041	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1450
1119	ANALIST	S	IA			5	7408	1852	0	0	0	0	0	0	0	0	0	0	2222	0	0	4164	1450
1120	ANALIST	S	IA			5	7408	1852	0	0	0	0	0	0	0	0	0	0	2222	0	0	4164	1450
1121	ANALIST	S	IA			5	7408	1852	0	0	0	0	0	0	0	0	0	0	2222	0	512	4164	1450
1122	ANALIST	S	IA			5	7408	1852	0	0	0	0	0	0	0	0	0	0	2222	0	0	4164	1450
1123	ANALIST	S	IA			5	7408	0	0	0	0	0	0	0	0	0	0	0	2222	0	0	4164	1450
1124	ANALIST	S	IA			5	7408	0	0	0	0	0	0	0	0	0	0	0	1111	0	0	4164	1450
1125	ANALIST	S	IA			4	7227	1807	0	0	950	0	0	0	0	0	0	0	2168	0	0	4164	1450
1126	ANALIST	S	IA			4	7227	0	0	0	0	0	0	0	0	0	0	0	1084	0	1867	4164	1450
1127	ANALIST	S	IA			4	7227	0	0	0	950	0	0	0	0	0	0	0	1084	0	0	4164	1450
1128	ANALIST	S	I			5	6980	0	0	0	0	0	0	0	0	0	0	0	1047	0	1050	4164	1450
1129	ANALIST	S	I			5	6980	0	0	0	0	0	0	0	0	0	0	0	1047	0	0	4164	1450
1130	ANALIST	S	I			5	6980	0	0	0	950	0	0	0	0	0	0	0	1047	0	3960	4164	1100
1131	ANALIST	S	II			5	6871	0	0	0	0	0	0	0	0	0	0	0	1031	0	0	4164	1450
1132	ANALIST	S	I			3	6642	1661	0	0	0	0	0	0	0	0	0	0	1992	0	0	4164	1450
1133	ANALIST	S	I			2	6325	0	0	0	0	0	0	0	0	0	0	0	1898	0	0	4164	1450
1134	ANALIST	S	DEBUTANT			0	5250	0	0	0	0	0	0	0	0	0	0	0	788	0	0	4164	1100
1135	ANALIST	S	IA			5	3704	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1450
1136	ANALIST PROGRAMATOR	S	IA			2	6714	0	0	0	0	0	0	0	0	0	0	0	1007	0	0	4164	1450
1137	BIBLIOTECAR	S	IA			5	7089	0	0	0	950	0	0	0	0	0	0	0	1063	0	0	4164	1450
1138	BIBLIOTECAR	S	II			5	6498	0	0	0	0	0	0	0	0	0	0	0	975	0	0	4164	1450
1139	BIBLIOTECAR	S	II			4	6371	0	0	0	0	0	0	0	0	0	0	0	956	0	0	4164	1450
1140	BIOLOG	S	-			1	5600	0	0	0	0	0	0	0	0	0	0	0	1680	0	0	4164	1450
1141	BIOLOG PRINCIPAL	S	-			5	7120	1780	0	0	950	0	0	0	0	0	0	0	1068	0	0	4164	1450
1142	BIOLOG PRINCIPAL	S	-			5	7120	1780	0	0	950	0	0	0	0	0	0	0	1068	0	0	4164	1450
1143	BIOLOG PRINCIPAL	S	-			5	7120	0	0	0	950	0	0	0	0	0	0	0	1068	0	0	4164	1450
1144	BIOLOG PRINCIPAL	S	-			5	7120	0	0	0	0	0	0	0	0	0	0	0	1068	0	0	4164	1450
1145	BIOLOG PRINCIPAL	S	-			5	7120	0	0	0	950	0	0	0	0	0	0	0	1068	0	0	4164	1450
1146	BIOLOG PRINCIPAL	S	-			4	6978	1745	0	0	950	0	0	0	0	0	0	0	1047	0	0	4164	1450
1147	BIOLOG PRINCIPAL	S	-			4	6978	1745	0	0	950	0	0	0	0	0	0	0	1047	0	0	4164	1450
1148	BIOLOG PRINCIPAL	S	-			3	6839	1710	0	0	950	0	0	0	0	0	0	0	1026	0	0	4164	1450
1149	BIOLOG SPECIALIST	S	-			5	6505	1626	0	0	950	0	0	0	0	0	0	0	1952	0	0	4164	1450
1150	CONSILIER JURIDIC	S	IA			5	6983	0	0	0	0	0	0	0	0	0	670	670	2094	0	3165	4164	1450
1151	CONSILIER JURIDIC	S	IA			5	6983	0	0	0	0	0	0	0	0	0	670	670	1047	0	343	4164	1450
1152	CONSILIER JURIDIC	S	IA			5	6983	0	0	0	0	0	0	0	0	0	650	650	1047	0	1830	4164	1450
1153	INGINER DE SISTEM	S	IA			5	7089	1772	0	0	0	0	0	0	0	0	0	0	2126	0	5040	4164	1450
1154	INGINER DE SISTEM	S	IA			5	7089	1772	0	0	0	0	0	0	0	0	0	0	2126	0	0	4164	1450
1155	INGINER DE SISTEM	S	IA			5	7089	0	0	0	0	0	0	0	0	0	0	0	2126	0	0	4164	1450
1156	INGINER DE SISTEM	S	IA			5	7089	0	0	0	0	0	0	0	0	0	0	0	1063	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Trasa veche in invatamant (cf. HG38 /2017)	Treapta	Grada	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II.B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.5 (10%*col.7)	Spor de supr-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.16	Spor pentru conditii de munca - L153/2017, art.32, 167/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II.B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II.B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	**	**	**	14	15	16	**	**	19	20	21	22	23
1157	INGINER DE SISTEM	S	IA			5	7089	0	0	0	0	0	0	0	0	0	0	0	2126	0	0	4164	1450
1158	INGINER DE SISTEM	S	IA			5	7089	0	0	0	0	0	0	0	0	0	0	0	1063	0	0	4164	1450
1159	INGINER DE SISTEM	S	IA			5	7089	0	0	0	0	0	0	0	0	0	0	0	1063	0	0	4164	1450
1160	INGINER DE SISTEM	S	IA			4	6947	1737	0	0	950	0	0	0	0	0	0	0	2084	0	13049	4164	1450
1161	INGINER DE SISTEM	S	IA			4	6947	1737	0	0	0	0	0	0	0	0	0	0	1042	0	0	4164	1450
1162	INGINER DE SISTEM	S	IA			4	6947	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1163	INGINER DE SISTEM	S	II			3	3149	0	0	0	0	0	0	0	0	0	0	0	472	0	0	0	0
1164	LABORANT	S	IA			5	6818	1705	0	0	950	0	0	0	0	0	0	0	1023	0	0	4164	1450
1165	LABORANT	S	IA			5	6818	1705	0	0	0	0	0	0	0	0	0	0	1023	0	0	4164	1450
1166	LABORANT	S	IA			5	6818	0	0	0	950	0	0	0	0	0	0	0	1023	0	0	4164	1450
1167	LABORANT	S	IA			5	6818	0	0	0	0	0	0	0	0	0	0	0	1023	0	0	4164	1450
1168	LABORANT	S	I			5	6763	1691	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1169	LABORANT	S	I			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1170	LABORANT	S	I			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1171	LABORANT	S	I			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	1845	4164	1450
1172	LABORANT	S	I			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1173	LABORANT	S	I			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1174	LABORANT	S	I			5	6763	0	0	0	0	0	0	0	0	0	0	0	1014	0	0	4164	1450
1175	LABORANT	S	IA			2	6179	0	0	0	0	0	0	0	0	0	0	0	927	0	550	4164	1450
1176	LABORANT	S	II			2	6082	0	0	0	0	0	0	0	0	0	0	0	912	0	0	4164	0
1177	LABORANT	S	II			1	5792	0	0	0	950	0	0	0	0	0	0	0	869	0	0	4164	1450
1178	LABORANT	S	II			1	5792	0	0	0	0	0	0	0	0	0	0	0	1738	0	1200	4164	1450
1179	LABORANT	S	DEBUTANT			0	5250	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1180	LABORANT	S	DEBUTANT			0	5250	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1181	LABORANT	S	II			0	4714	0	0	0	0	0	0	0	0	0	0	0	707	0	2400	3648	1300
1182	LABORANT	S	IA			5	853	0	0	0	0	0	0	0	0	0	0	0	0	0	750	0	1450
1183	MUZEOGRAF	S	IA			5	8048	2012	0	0	950	0	0	0	0	0	0	0	1207	0	0	4164	1450
1184	MUZEOGRAF	S	IA			5	8048	0	0	0	950	0	0	0	0	0	0	0	1207	0	0	4164	1450
1185	MUZEOGRAF	S	IA			5	8048	0	0	0	950	0	0	0	0	0	0	0	1207	0	0	4164	1450
1186	MUZEOGRAF	S	IA			2	7322	0	0	0	950	0	0	0	0	0	0	0	1098	0	0	4164	1450
1187	MUZEOGRAF	S	I			2	6737	0	0	0	950	0	0	0	0	0	0	0	1011	0	0	4164	1450
1188	MUZEOGRAF	S	II			3	6670	0	0	0	950	0	0	0	0	0	0	0	1001	0	0	4164	1450
1189	MUZEOGRAF	S	II			1	6178	0	0	0	950	0	0	0	0	0	0	0	927	0	0	4164	1450
1190	PROGRAMATOR	S	IA			5	7408	1852	0	0	0	0	0	0	0	0	0	0	2222	0	5897	4164	1450
1191	PROGRAMATOR	S	IA			5	7408	1852	0	0	0	0	0	0	0	0	0	0	2222	0	1100	4164	1450
1192	PROGRAMATOR	S	II			0	5516	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1400
1193	PROGRAMATOR	S	DEBUTANT			0	5250	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1400
1194	PSIHOLOG PRACTICANT	S	-			4	6160	0	0	0	0	0	0	0	0	0	0	0	924	0	1305	4164	1450
1195	PSIHOLOG SPECIALIST	S	-			2	6018	0	0	0	950	0	0	0	0	0	0	0	903	0	945	4164	1100
1196	REDACTOR	S	IA			5	6712	1678	0	0	0	0	0	0	0	0	0	0	1007	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradania	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditiile de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col.7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf. CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf. CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023. (pentru anul 2023)	
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
1197	REDACTOR	S	IA			5	6712	0	0	0	0	0	0	0	0	0	0	0	0	1007	0	0	4164	1450
1198	REDACTOR	S	IA			5	6712	0	0	0	0	0	0	0	0	0	0	0	0	1007	0	0	4164	1450
1199	REDACTOR	S	IA			4	6580	1645	0	0	950	0	0	0	0	0	0	0	0	987	0	0	4164	1450
1200	REDACTOR	S	I			3	6196	0	0	0	0	0	0	0	0	0	0	0	0	929	0	0	0	0
1201	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	1731	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1202	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	1731	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1203	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	1731	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1204	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	1731	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1205	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	1731	0	0	0	0	0	0	0	0	0	0	0	1038	0	2970	4164	1450
1206	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	1731	0	0	0	0	0	0	0	0	0	0	0	1385	0	0	4164	1450
1207	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	1731	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1208	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	1731	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	0
1209	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	1731	0	0	0	0	0	0	0	0	0	0	0	2076	0	4172	4164	1450
1210	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1211	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1212	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1213	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1214	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1215	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1216	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1217	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1218	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	1637	4164	1450
1219	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1220	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1221	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1222	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1385	0	0	4164	1450
1223	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1224	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1384	0	0	4164	1450
1225	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1226	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	3960	4164	1450
1227	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	961	4164	1450
1228	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1229	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1230	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1231	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1232	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1233	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1234	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1235	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1236	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	950	0	0	0	0	0	0	0	0	2076	0	529	4164	1450

Nr. Crt.	Denumire functie	Studi	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradaia	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supr-asolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora - L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1237	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1238	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1239	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1240	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1241	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1242	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1243	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1244	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1245	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	2007	0	0	4164	1450
1246	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	2076	0	349	4164	1450
1247	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	1038	0	0	4164	1450
1248	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1249	SECRETAR INSTITUTIE DE INVATAMANT	S	I			5	6923	0	0	0	0	0	0	0	0	0	0	0	2076	0	0	4164	1450
1250	SECRETAR INSTITUTIE DE INVATAMANT	S	I			4	6754	1689	0	0	0	0	0	0	0	0	0	0	1959	0	0	4164	1450
1251	SECRETAR INSTITUTIE DE INVATAMANT	S	I			4	6754	0	0	0	0	0	0	0	0	0	0	0	1013	0	0	4164	1450
1252	SECRETAR INSTITUTIE DE INVATAMANT	S	I			4	6754	0	0	0	0	0	0	0	0	0	0	0	1013	0	0	4164	1450
1253	SECRETAR INSTITUTIE DE INVATAMANT	S	I			4	6754	0	0	0	0	0	0	0	0	0	0	0	2026	0	0	4164	1450
1254	SECRETAR INSTITUTIE DE INVATAMANT	S	I			4	6754	0	0	0	950	0	0	0	0	0	0	0	1013	0	930	4164	1350
1255	SECRETAR INSTITUTIE DE INVATAMANT	S	I			4	6754	0	0	0	0	0	0	0	0	0	0	0	1013	0	0	4164	1450
1256	SECRETAR INSTITUTIE DE INVATAMANT	S	I			4	6754	0	0	0	0	0	0	0	0	0	0	0	1351	0	0	4164	1450
1257	SECRETAR INSTITUTIE DE INVATAMANT	S	II			4	6598	0	0	0	0	0	0	0	0	0	0	0	990	0	4356	4164	1450
1258	SECRETAR INSTITUTIE DE INVATAMANT	S	I			3	6589	1647	0	0	0	0	0	0	0	0	0	0	988	0	969	4164	1450
1259	SECRETAR INSTITUTIE DE INVATAMANT	S	I			3	6589	1647	0	0	950	0	0	0	0	0	0	0	1977	0	570	4164	1450
1260	SECRETAR INSTITUTIE DE INVATAMANT	S	I			3	6589	0	0	0	0	0	0	0	0	0	0	0	1976	0	2152	4164	1450
1261	SECRETAR INSTITUTIE DE INVATAMANT	S	I			3	6589	0	0	0	0	0	0	0	0	0	0	0	988	0	2970	4164	1450
1262	SECRETAR INSTITUTIE DE INVATAMANT	S	III			3	6387	0	0	0	0	0	0	0	0	0	0	0	958	0	0	4164	1250
1263	SECRETAR INSTITUTIE DE INVATAMANT	S	III			3	6387	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1264	SECRETAR INSTITUTIE DE INVATAMANT	S	III			3	6387	0	0	0	0	0	0	0	0	0	0	0	958	0	0	4164	1450
1265	SECRETAR INSTITUTIE DE INVATAMANT	S	I			2	6275	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1266	SECRETAR INSTITUTIE DE INVATAMANT	S	I			2	6275	0	0	0	950	0	0	0	0	0	0	0	941	0	5945	4164	1450
1267	SECRETAR INSTITUTIE DE INVATAMANT	S	II			2	6130	0	0	0	0	0	0	0	0	0	0	0	920	0	0	4164	1450
1268	SECRETAR INSTITUTIE DE INVATAMANT	S	II			2	6130	0	0	0	0	0	0	0	0	0	0	0	920	0	0	4164	1450
1269	SECRETAR INSTITUTIE DE INVATAMANT	S	II			2	6130	0	0	0	950	0	0	0	0	0	0	0	920	0	1980	4164	1450
1270	SECRETAR INSTITUTIE DE INVATAMANT	S	II			2	6130	0	0	0	0	0	0	0	0	0	0	0	920	0	1980	4164	1400
1271	SECRETAR INSTITUTIE DE INVATAMANT	S	III			1	6082	0	0	0	0	0	0	0	0	0	0	0	912	0	0	4164	500
1272	SECRETAR INSTITUTIE DE INVATAMANT	S	III			2	6082	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1200
1273	SECRETAR INSTITUTIE DE INVATAMANT	S	III			2	6082	0	0	0	0	0	0	0	0	0	0	0	912	0	0	4164	1450
1274	SECRETAR INSTITUTIE DE INVATAMANT	S	III			1	5792	0	0	0	0	0	0	0	0	0	0	0	869	0	0	4164	1100
1275	SECRETAR INSTITUTIE DE INVATAMANT	S	III			1	5792	0	0	0	0	0	0	0	0	0	0	0	869	0	0	4164	0
1276	SECRETAR INSTITUTIE DE INVATAMANT	S	III			1	5792	0	0	0	0	0	0	0	0	0	0	0	1158	0	0	4164	1450



Nr. Crt.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul de	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf. CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1277	SECRETAR INSTITUTIE DE INVATAMANT	S	III			1	5792	0	0	0	0	0	0	0	0	0	0	0	869	0	0	4164	1450
1278	SECRETAR INSTITUTIE DE INVATAMANT	S	III			1	5792	0	0	0	0	0	0	0	0	0	0	0	1738	0	0	4164	1450
1279	SECRETAR INSTITUTIE DE INVATAMANT	S	III			0	5387	0	0	0	0	0	0	0	0	0	0	0	1616	0	0	4164	1450
1280	SECRETAR INSTITUTIE DE INVATAMANT	S	III			0	5387	0	0	0	0	0	0	0	0	0	0	0	808	0	0	4164	1350
1281	SECRETAR INSTITUTIE DE INVATAMANT	S	III			0	5387	0	0	0	0	0	0	0	0	0	0	0	808	0	0	4164	1450
1282	SECRETAR INSTITUTIE DE INVATAMANT	S	III			0	5387	0	0	0	0	0	0	0	0	0	0	0	1616	0	0	4164	1450
1283	SECRETAR INSTITUTIE DE INVATAMANT	S	III			0	5387	0	0	0	0	0	0	0	0	0	0	0	808	0	1980	4164	1400
1284	SECRETAR INSTITUTIE DE INVATAMANT	S	III			0	5387	0	0	0	0	0	0	0	0	0	0	0	808	0	1454	4164	1450
1285	SECRETAR INSTITUTIE DE INVATAMANT	S	DEBUTANT			0	5250	0	0	0	0	0	0	0	0	0	0	0	788	0	0	4164	1250
1286	SECRETAR INSTITUTIE DE INVATAMANT	S	DEBUTANT			0	5250	0	0	0	0	0	0	0	0	0	0	0	788	0	0	4164	0
1287	SECRETAR INSTITUTIE DE INVATAMANT	S	DEBUTANT			0	5250	0	0	0	0	0	0	0	0	0	0	0	788	0	0	4164	1100
1288	ADMINISTRATOR FINANCIAR	SSD	I			5	6711	0	0	0	0	0	0	0	0	0	0	0	1007	0	0	4164	1450
1289	ADMINISTRATOR FINANCIAR	SSD	I			5	6711	0	0	0	0	0	0	0	0	0	0	0	1007	0	0	4164	1450
1290	INFORMATICIAN	SSD	I			5	6711	1678	0	0	0	0	0	0	0	0	0	0	2013	0	750	4164	1450
1291	LABORANT	SSD	I			5	6711	0	0	0	0	0	0	0	0	0	0	0	1007	0	0	4164	1450
1292	LABORANT	SSD	I			5	6711	0	0	0	0	0	0	0	0	0	0	0	1007	0	1500	4164	1450
1293	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1294	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1295	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1150
1296	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1297	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1944	0	0	4164	1450
1298	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1944	0	0	4164	1450
1299	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1300	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1301	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1619	0	0	4164	1450
1302	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1944	0	800	4164	1450
1303	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1304	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1305	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1306	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1944	0	350	4164	1450
1307	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1308	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1309	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1310	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1944	0	0	4164	1450
1311	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1944	0	350	4164	1450
1312	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1313	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1314	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1315	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1316	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II.B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II.B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II.B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
																								**
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
1317	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1318	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1319	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1944	0	0	4164	1450	
1320	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1321	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1943	0	0	4164	1450	
1322	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1450	
1323	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1324	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1325	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1326	ADMINISTRATOR FINANCIAR	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1327	ADMINISTRATOR FINANCIAR	M			I	4	6319	0	0	0	0	0	0	0	0	0	0	0	1264	0	0	4164	0	
1328	ADMINISTRATOR FINANCIAR	M			I	4	6319	0	0	0	0	0	0	0	0	0	0	0	948	0	0	4164	1450	
1329	ADMINISTRATOR FINANCIAR	M			I	4	6319	0	0	0	0	0	0	0	0	0	0	0	948	0	0	4164	1450	
1330	ADMINISTRATOR FINANCIAR	M			I	3	6164	0	0	0	0	0	0	0	0	0	0	0	925	0	0	4164	1450	
1331	ADMINISTRATOR FINANCIAR	M			I	3	6164	0	0	0	0	0	0	0	0	0	0	0	925	0	0	4164	1450	
1332	ADMINISTRATOR FINANCIAR	M			I	3	6164	0	0	0	0	0	0	0	0	0	0	0	1850	0	0	4164	1450	
1333	ADMINISTRATOR FINANCIAR	M			I	3	6164	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0	
1334	ADMINISTRATOR FINANCIAR	M			II	3	6105	0	0	0	0	0	0	0	0	0	0	0	916	0	0	4164	1450	
1335	ADMINISTRATOR FINANCIAR	M			I	2	5870	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	1100	
1336	ADMINISTRATOR FINANCIAR	M			I	2	5870	0	0	0	0	0	0	0	0	0	0	0	881	0	0	4164	1450	
1337	ADMINISTRATOR FINANCIAR	M			DEB	0	4910	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0	
1338	ANALIST PROGRAMATOR	M			IA	5	6540	0	0	0	0	0	0	0	0	0	0	0	981	0	0	4164	1450	
1339	ANALIST PROGRAMATOR	M			IA	5	6540	0	0	0	0	0	0	0	0	0	0	0	981	0	0	4164	1450	
1340	ANALIST PROGRAMATOR	M			IA	5	6540	0	0	0	0	0	0	0	0	0	0	0	981	0	0	4164	1450	
1341	ANALIST PROGRAMATOR	M			IA	5	6540	0	0	0	0	0	0	0	0	0	0	0	981	0	0	4164	1450	
1342	ANALIST PROGRAMATOR	M			I	5	6477	0	0	0	0	0	0	0	0	0	467	0	0	972	0	0	4164	0
1343	CUSTODE	M			I	5	5962	0	0	0	0	0	0	0	0	0	0	0	894	0	0	4164	1450	
1344	OPERATOR	M			I	5	6222	1556	0	0	0	0	0	0	0	0	0	0	933	0	0	4164	1450	
1345	OPERATOR	M			I	5	6222	0	0	0	0	0	0	0	0	0	0	0	1866	0	0	4164	1450	
1346	OPERATOR	M			I	5	6222	0	0	0	0	0	0	0	0	0	0	0	933	0	0	4164	1450	
1347	OPERATOR	M			I	5	6222	0	0	0	0	0	0	0	0	0	0	0	1244	0	0	4164	1450	
1348	OPERATOR	M			I	5	6222	0	0	0	0	0	0	0	0	0	0	0	1244	0	0	4164	1450	
1349	OPERATOR	M			II	5	6096	0	0	0	0	0	0	0	0	0	0	0	914	0	0	4164	1450	
1350	RESTAURATOR	M			I	5	6066	0	0	0	0	0	0	0	0	0	0	0	910	0	0	4164	1450	
1351	SECRETAR INSTITUTIE DE INVATAMANT	M			IA	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1352	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1353	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1354	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1355	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450	
1356	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1295	0	0	4164	1450	

Nr. Cr.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Trecapta	Grindata	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.349; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1357	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	1500	4164	1450
1358	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	1295	0	0	4164	1450
1359	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1360	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1361	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1362	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1363	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1364	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1365	TEHNICIAN	M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1366	TEHNICIAN	M			I	3	6164	0	0	0	0	0	0	0	0	0	0	0	1850	0	0	4164	1450
1367	TEHNOREDACTOR	M			IA	5	6157	0	0	0	0	0	0	0	0	0	0	0	924	0	0	4164	1450
1368	ANALIST PROGRAMATOR	PL/M			IA	5	6540	0	0	0	0	0	0	0	0	0	0	0	1962	0	0	4164	1450
1369	ANALIST PROGRAMATOR	PL/M			II	0	5150	0	0	0	0	0	0	0	0	0	0	0	1545	0	0	4164	1450
1370	LABORANT	PL/M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	1955	4164	1450
1371	LABORANT	PL/M			II	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1372	LABORANT	PL/M			I	5	6477	0	0	0	0	0	0	0	0	0	0	0	972	0	0	4164	1450
1373	LABORANT	PL/M			I	5	3239	0	0	0	0	0	0	0	0	0	0	0	486	0	0	2088	0
1374	DIRECTOR UNITATE DE INVATAMANT	S	I				8300	0	0	830	0	0	770	0	0	0	0	0	2075	0	0	4164	1450
1375	PROFESOR STUDII SUPERIOARE DE LUNGA DURATA GRAD DIDACTIC DEFINITIV	S	P_1	1-5 ani		1	5853	0	0	585	0	0	356	0	0	0	0	0	0	0	0	4164	1000
1376	PROFESOR STUDII SUPERIOARE DE LUNGA DURATA GRAD DIDACTIC I	S	P_6	peste 25 de ani		5	8492	0	0	849	0	0	596	0	0	0	0	0	2123	0	0	4164	1450
1377	PROFESOR STUDII SUPERIOARE DE LUNGA DURATA GRAD DIDACTIC I	S	P_6	peste 25 de ani		5	8492	0	0	849	0	0	577	0	0	0	0	0	2123	0	0	4164	1450
1378	PROFESOR STUDII SUPERIOARE DE LUNGA DURATA GRAD DIDACTIC I	S	P_6	peste 25 de ani		5	8492	0	0	849	0	0	577	0	0	0	0	0	2123	0	0	4164	1450
1379	PROFESOR STUDII SUPERIOARE DE LUNGA DURATA GRAD DIDACTIC I	S	P_6	peste 25 de ani		5	8492	0	0	849	0	0	577	0	0	0	0	0	2123	0	0	4164	1450
1380	PROFESOR STUDII SUPERIOARE DE LUNGA DURATA GRAD DIDACTIC I	S	P_5	20-25 ani		5	7974	0	0	797	0	0	555	0	0	0	0	0	1595	0	0	4164	1450
1381	PROFESOR STUDII SUPERIOARE DE LUNGA DURATA GRAD DIDACTIC I	S	P_4	15-20 ani		4	7446	0	0	745	0	0	502	0	0	0	0	0	1862	0	0	4164	1450
1382	SEF FORMATIE MUNCITORI	M	II				5408	0	0	0	0	0	0	0	0	0	0	0	1622	0	0	4164	1450
1383	SEF FORMATIE MUNCITORI	M	II				5408	0	0	0	0	0	0	0	0	0	0	0	1622	0	0	4164	1450
1384	SEF FORMATIE MUNCITORI	M	II				5408	0	0	0	0	0	0	0	0	0	0	0	1622	0	0	4164	1450
1385	SEF FORMATIE MUNCITORI	M	II				5408	0	0	0	0	0	0	0	0	0	0	0	1622	0	0	4164	1450
1386	MEDIC PRIMAR	S	-			5	15256	0	0	0	0	0	0	0	0	0	0	0	2288	0	0	4164	1450
1387	ASISTENT MEDICAL PRINCIPAL	PL	-			5	4859	0	0	0	0	0	0	0	0	0	0	0	729	0	0	4164	1450
1388	DIRIJOR COR	S	IA			4	3854	0	0	0	0	0	0	0	0	0	0	0	578	0	0	0	1450
1389	CASIER	M;G			-	5	5072	0	0	0	0	0	0	0	0	0	0	0	761	0	0	4164	1050
1390	CASIER	M;G			-	5	5072	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1391	CASIER	M;G			-	5	5072	0	0	0	0	0	0	0	0	0	0	0	761	0	0	4164	1200
1392	CASIER	M;G			-	5	5072	0	0	0	0	0	0	0	0	0	0	0	761	0	0	4164	1450
1393	CASIER	M;G			-	5	5072	0	0	0	0	0	0	0	0	0	0	0	761	0	0	4164	1450
1394	CASIER	M;G			-	5	5072	0	0	0	0	0	0	0	0	0	0	0	761	0	0	4164	1450
1395	CASIER	M;G			-	5	5072	0	0	0	0	0	0	0	0	0	0	0	761	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa veche in invatamant (cf. HG38 /2017)	Treapta	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supr-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1396	CASIER	M;G			-	4	4958	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1397	CASIER	M;G			-	4	4958	0	0	0	0	0	0	0	0	0	0	0	0	744	0	4164	1450
1398	CASIER	M;G			-	3	4846	0	0	0	0	0	0	0	0	0	0	0	0	727	0	4164	1450
1399	CASIER	M;G			-	3	4846	0	0	0	0	0	0	0	0	0	0	0	0	727	0	4164	1450
1400	CASIER	M;G			-	3	4846	0	0	0	0	0	0	0	0	0	0	0	0	727	0	4164	1450
1401	CASIER	M;G			-	2	4634	0	0	0	0	0	0	0	0	0	0	0	0	695	0	4164	1450
1402	CASIER	M;G			-	2	4634	0	0	0	0	0	0	0	0	0	0	0	0	695	0	4164	1450
1403	CASIER	M;G			-	0	4150	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1404	CASIER	M;G			-	0	4150	0	0	0	0	0	0	0	0	0	312	0	0	0	0	4164	0
1405	FUNCTIONAR	M;G			-	5	5072	0	0	0	0	0	0	0	498	0	0	0	0	761	0	4164	1450
1406	FUNCTIONAR	M;G			-	5	5072	0	0	0	0	0	0	0	226	0	0	0	0	761	0	4164	1450
1407	FUNCTIONAR	M;G			-	2	4634	0	0	0	0	0	0	0	441	0	0	0	0	695	0	4164	1300
1408	FUNCTIONAR	M;G			-	2	4634	0	0	0	0	0	0	0	441	0	0	0	0	695	0	4164	1450
1409	FUNCTIONAR	M;G			-	2	4634	0	0	0	0	0	0	0	552	0	0	0	0	695	0	4164	1450
1410	MAGAZINER	M;G			-	5	5072	0	0	0	0	0	0	0	0	0	0	0	0	761	0	4164	1450
1411	MAGAZINER	M;G			-	5	5072	0	0	0	0	0	0	0	0	0	0	0	0	761	0	4164	1450
1412	SOFER I	M;G			-	5	5196	0	0	0	0	0	0	0	0	0	0	0	0	1558	0	4164	1450
1413	SOFER I	M;G			-	5	5196	0	0	0	0	0	0	0	0	0	0	0	0	1558	0	4164	1450
1414	SOFER I	M;G			-	5	5196	0	0	0	0	0	0	0	0	0	0	0	0	779	0	4164	1450
1415	SOFER I	M;G			-	3	4964	0	0	0	0	0	0	0	0	0	0	0	0	1490	0	4164	1450
1416	SOFER I	M;G			-	3	4964	0	0	0	0	0	0	0	0	0	0	0	0	1490	0	4164	1450
1417	SOFER I	M;G			-	2	4746	0	0	0	0	0	0	0	0	0	0	0	0	1424	0	4164	1450
1418	SEF FORMATIE PAZA	M;G			-	5	5072	0	0	0	0	0	0	0	362	0	0	0	0	1522	0	4164	1450
1419	FUNCTIONAR	M;G			-	5	5072	0	0	0	0	0	0	0	377	0	0	0	0	761	0	4164	1450
1420	INGRIJITOR	G				4	4076	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1421	INGRIJITOR	M;G			-	4	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	4164	1450
1422	INGRIJITOR	M;G			-	4	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	4164	1450
1423	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	950
1424	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	900
1425	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1426	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	1222	0	4164	1450
1427	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	4164	1450
1428	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	4164	1450
1429	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	4164	1450
1430	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	1222	0	4164	1450
1431	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	4164	1450
1432	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	4164	1450
1433	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	4164	1450
1434	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	4164	1450
1435	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	4164	1450

Nr. Cr.	Denumire functie	Studii	Grad	Trasa vechime in invatamant (cf. HG38 /2017)	Trecapla	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1436	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1437	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450
1438	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1439	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1440	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	625	4164	1450
1441	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1442	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1443	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1444	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450
1445	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1446	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	625	4164	1450
1447	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1448	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1449	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1450	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450
1451	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1452	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1453	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450
1454	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1455	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1456	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1457	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1458	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1459	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1460	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1461	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1462	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1463	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1464	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450
1465	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1466	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1467	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1468	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1469	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1470	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1471	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1472	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1473	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1474	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1475	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa veche in invatamant (cf. HG38 /2017)	Treapta	Gradul de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica	Spor de supra-solicitare neuropsihica	Spor pentru conditiile de munca	Spor pentru munca de noapte	Spor pentru persoane cu handicap	Spor de mobilitate	Spor de confidentialitate	Salariu diferentiat	Plata cu ora	Venituri din cercetare si alte tipuri de finantari	Indemnizatie de hrana	Vouchere de vacanta	
											10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	L153/2017, art.32, L67/2006, CM art.173 si 174	L.153/2017, art.20	L.153/2017, art.22	- Statutul profesiei de consilier juridic, art.60	- Statutul profesiei de consilier juridic, art.60	L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	L.153/2017, art.18 Estimata pe anul 2023	nr.4072/2023, (pentru anul 2023)	
0	1	2	3	4	5	6	7	8	9	10	**	**	**	14	15	16	**	**	19	20	21	22	23
1476	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1477	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1478	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1479	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450	
1480	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450	
1481	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1482	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	1223	0	0	4164	1450	
1483	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1484	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1485	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1486	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450	
1487	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1488	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1489	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1490	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1491	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1492	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450	
1493	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450	
1494	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1495	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450	
1496	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450	
1497	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450	
1498	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1499	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1500	INGRIJITOR	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450	
1501	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450	
1502	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450	
1503	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	1196	0	0	4164	1450	
1504	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450	
1505	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450	
1506	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	1196	0	0	4164	1450	
1507	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	1196	0	0	4164	1450	
1508	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450	
1509	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450	
1510	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450	
1511	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	1196	0	0	4164	1450	
1512	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	1196	0	0	4164	1450	
1513	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	1196	0	0	4164	1450	
1514	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450	
1515	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	1196	0	0	4164	1450	

Nr. Crt.	Denumire functie	Studii	Grupa	Trasa vechime in invatamant (cf. HG38 /2017)	Trecapla	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II.B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.16	Spor pentru conditii de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II.B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II.B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1516	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1517	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1518	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1519	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1520	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1521	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1522	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1523	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	1196	0	0	4164	1450
1524	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1525	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1526	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	1196	0	0	4164	1450
1527	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1528	INGRIJITOR	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1529	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	1170	0	0	4164	1450
1530	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1531	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1532	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1533	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1534	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1535	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1536	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1537	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1538	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1539	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1540	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1541	INGRIJITOR	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1400
1542	INGRIJITOR	M;G			-	2	3731	0	0	0	0	0	0	0	0	0	0	0	560	0	0	4164	1450
1543	INGRIJITOR	M;G			-	2	3731	0	0	0	0	0	0	0	0	0	0	0	560	0	0	4164	1450
1544	INGRIJITOR	M;G			-	2	3731	0	0	0	0	0	0	0	0	0	0	0	1120	0	0	4164	1450
1545	INGRIJITOR	M;G			-	2	3731	0	0	0	0	0	0	0	0	0	0	0	560	0	0	4164	1100
1546	INGRIJITOR	M;G			-	2	3731	0	0	0	0	0	0	0	0	0	0	0	560	0	0	4164	1450
1547	INGRIJITOR	M;G			-	2	3731	0	0	0	0	0	0	0	0	0	0	0	1120	0	0	4164	1450
1548	INGRIJITOR	M;G			-	2	3731	0	0	0	0	0	0	0	0	0	0	0	560	0	0	4164	1450
1549	INGRIJITOR	M;G			-	2	3731	0	0	0	0	0	0	0	0	0	0	0	560	0	0	4164	1450
1550	INGRIJITOR	M;G			-	2	3731	0	0	0	0	0	0	0	0	0	0	0	1120	0	0	4164	1450
1551	INGRIJITOR	M;G			-	1	3572	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	950
1552	INGRIJITOR	M;G			-	1	3572	0	0	0	0	0	0	0	0	0	0	0	536	0	0	4164	1450
1553	INGRIJITOR	M;G			-	1	3572	0	0	0	0	0	0	0	0	0	0	0	536	0	0	4164	1450
1554	INGRIJITOR	M;G			-	1	3572	0	0	0	0	0	0	0	0	0	0	0	536	0	0	4164	1450
1555	INGRIJITOR	M;G			-	1	3572	0	0	0	0	0	0	0	0	0	0	0	536	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa veche in invatamant (cf. HG38 /2017)	Treapta	Gradul de baza	Gradul de baza	Gradul de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte- L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venturi din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	** 11	** 12	** 13	14	15	** 16	** 17	** 18	19	20	21	22	23
1556	INGRIJITOR	M;G			-	5	3519	0	0	0	0	0	0	0	0	0	0	0	528	0	0	4164	1450
1557	INGRIJITOR	M;G			-	0	3400	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1250
1558	INGRIJITOR	M;G			-	0	3400	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1450
1559	INGRIJITOR	M;G			-	0	3400	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1450
1560	INGRIJITOR	M;G			-	0	3400	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1450
1561	INGRIJITOR	M;G			-	0	3400	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1450
1562	INGRIJITOR	M;G					3400	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1563	INGRIJITOR	M;G			-	3	3304	0	0	0	0	0	0	0	0	0	0	0	496	0	0	4164	1450
1564	INGRIJITOR	M;G			-	5	3199	0	0	0	0	0	0	0	0	0	0	0	256	0	0	4164	1450
1565	INGRIJITOR	M;G			-	2	1866	0	0	0	0	0	0	0	0	0	0	0	280	0	0	2088	750
1566	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1567	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	247	0	0	0	779	0	0	4164	1450
1568	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1569	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1570	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1571	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	479	0	0	0	779	0	0	4164	1450
1572	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1573	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1574	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1575	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1576	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1577	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1578	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1579	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1580	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1581	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1582	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1583	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1584	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1585	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1586	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1587	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1588	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1589	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1590	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1591	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	433	0	0	0	779	0	0	4164	1450
1592	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1593	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1594	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1595	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450



Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Trecapla	Gradul de	Salariu de baza	Gradul de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditiile de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1596	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1597	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1598	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1599	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1600	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1100
1601	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1602	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	186	0	0	0	779	0	0	4164	1450
1603	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1604	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1605	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1606	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1607	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	247	0	0	0	779	0	0	4164	1450
1608	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1609	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1610	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	433	0	0	0	779	0	0	4164	1450
1611	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1612	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1613	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1614	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1615	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1616	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	186	0	0	0	779	0	0	4164	1450
1617	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1618	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1619	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	418	0	0	0	779	0	0	4164	1450
1620	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1621	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1622	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1623	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1624	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1625	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1626	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1627	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1628	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	433	0	0	0	779	0	0	4164	1450
1629	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1630	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1631	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1632	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1633	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1634	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1635	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	433	0	0	0	779	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime in invatamant (cf. HG38 /2017)	Treapta	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, Cap.I, Subcap.II B, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.5 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supr-asolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte- L.153/2017, art.20	Spor pentru persoane cu handicap 15% L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venturi din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
0	1	2	3	4	5	6	7	8	9	10	**	**	**	14	15	16	**	**	18	19	20	21	22	23
1636	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	62	0	0	0	779	0	0	4164	1450	
1637	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	62	0	0	0	779	0	0	4164	1450	
1638	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	247	0	0	0	779	0	0	4164	1450	
1639	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	433	0	0	0	779	0	0	4164	550	
1640	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	433	0	0	0	779	0	0	4164	1450	
1641	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1642	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1643	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	263	0	0	0	779	0	0	4164	1450	
1644	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1645	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1646	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1647	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1648	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1649	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1650	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1651	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1652	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1653	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	479	0	0	0	779	0	0	4164	1450	
1654	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1655	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1656	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1657	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1658	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1659	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1660	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1661	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1662	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1663	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1664	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1665	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1666	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1667	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1668	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1669	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1670	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1671	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1672	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1673	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450	
1674	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450	
1675	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	371	0	0	0	779	0	0	4164	1450	

Nr. Crt.	Denumire functie	Studii	Grada	Transa vechime in invatamant (cf. HG38 /2017)	Trecuta	Gradul de salarizare	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10%- L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10%- L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de suprasolicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditiile de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col.7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1676	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	62	0	0	0	779	0	0	4164	1450
1677	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1678	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	247	0	0	0	779	0	0	4164	1450
1679	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1680	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1681	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1682	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1100
1683	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1684	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1685	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1686	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1687	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1688	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	371	0	0	0	779	0	0	4164	1450
1689	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1690	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1400
1691	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1450
1692	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	779	0	0	4164	1050
1693	MUNCITOR CALIFICAT	M;G			I	5	5196	0	0	0	0	0	0	0	0	0	0	0	1558	0	0	4164	1450
1694	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1050
1695	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1000
1696	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1697	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1698	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1699	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1700	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1701	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1702	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1703	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1704	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1705	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1706	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1707	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1708	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	762	0	0	4164	1450
1709	MUNCITOR CALIFICAT	M;G			I	4	5079	0	0	0	0	0	0	0	0	0	0	0	1524	0	0	4164	1450
1710	MUNCITOR CALIFICAT	M;G			II	5	5072	0	0	0	0	0	0	0	0	0	0	0	1522	0	0	4164	1450
1711	MUNCITOR CALIFICAT	M;G			II	5	5072	0	0	0	0	0	0	0	423	0	0	0	761	0	0	4164	1450
1712	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1000
1713	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1714	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1715	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	1490	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa veche in invatamant (cf. HG38 /2017)	Treapta	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte- L.153/2017, art.20	Spor pentru persoane cu handicap 15% L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1716	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1717	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1718	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1719	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1720	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1721	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1722	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1723	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1724	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1725	MUNCITOR CALIFICAT	M;G			I	3	4964	0	0	0	0	0	0	0	0	0	0	0	745	0	0	4164	1450
1726	MUNCITOR CALIFICAT	M;G			II	4	4958	0	0	0	0	0	0	0	354	0	0	0	744	0	0	4164	1450
1727	MUNCITOR CALIFICAT	M;G			III	5	4897	0	0	0	0	0	0	0	0	0	0	0	735	0	0	4164	1450
1728	MUNCITOR CALIFICAT	M;G			III	5	4897	0	0	0	0	0	0	0	0	0	0	0	735	0	0	4164	1450
1729	MUNCITOR CALIFICAT	M;G			III	5	4897	0	0	0	0	0	0	0	0	0	0	0	735	0	0	4164	1450
1730	MUNCITOR CALIFICAT	M;G			II	3	4846	0	0	0	0	0	0	0	0	0	0	0	727	0	0	4164	1450
1731	MUNCITOR CALIFICAT	M;G			II	3	4846	0	0	0	0	0	0	0	0	0	0	0	727	0	0	4164	1450
1732	MUNCITOR CALIFICAT	M;G			IV	5	4823	0	0	0	0	0	0	0	0	0	0	0	723	0	0	4164	1450
1733	MUNCITOR CALIFICAT	M;G			IV	5	4823	0	0	0	0	0	0	0	0	0	0	0	723	0	0	4164	1450
1734	MUNCITOR CALIFICAT	M;G			III	4	4787	0	0	0	0	0	0	0	0	0	0	0	718	0	0	4164	1450
1735	MUNCITOR CALIFICAT	M;G			III	4	4787	0	0	0	0	0	0	0	0	0	0	0	718	0	0	4164	1450
1736	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1000
1737	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1738	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1739	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1740	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1741	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1742	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1743	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1744	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	1424	0	0	4164	1450
1745	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1746	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1747	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1748	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1749	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1750	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1751	MUNCITOR CALIFICAT	M;G			I	2	4746	0	0	0	0	0	0	0	0	0	0	0	712	0	0	4164	1450
1752	MUNCITOR CALIFICAT	M;G			II	2	4634	0	0	0	0	0	0	0	0	0	0	0	1390	0	0	4164	1450
1753	MUNCITOR CALIFICAT	M;G			I	1	4539	0	0	0	0	0	0	0	0	0	0	0	681	0	0	4164	1450
1754	MUNCITOR CALIFICAT	M;G			III	2	4476	0	0	0	0	0	0	0	0	0	0	0	671	0	0	4164	1450
1755	MUNCITOR CALIFICAT	M;G			III	2	4476	0	0	0	0	0	0	0	0	0	0	0	671	0	0	4164	1450

Nr. Cr.	Denumire functie	Studii	Grad	Transa vechime in Invetament (cf. HG38 /2017)	Trecuta	Gradatia	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10%- L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10%- L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra- solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte- L.153/2017, art.20	Spor pentru persoane cu handicap 15%- L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confiden- tialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)	
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
1756	MUNCITOR CALIFICAT	M,G			III	2	4476	0	0	0	0	0	0	0	0	0	0	0	0	671	0	0	4164	1450
1757	MUNCITOR CALIFICAT	M,G			IV	2	4408	0	0	0	0	0	0	0	0	0	0	0	0	661	0	0	4164	1450
1758	MUNCITOR CALIFICAT	M,G			III	1	4281	0	0	0	0	0	0	0	0	0	0	0	0	642	0	0	4164	1450
1759	MUNCITOR CALIFICAT	M,G			III	1	4281	0	0	0	0	0	0	0	0	0	0	0	0	1284	0	0	4164	1450
1760	MUNCITOR CALIFICAT	M,G			I	0	4250	0	0	0	0	0	0	0	0	0	0	0	0	638	0	0	4164	1450
1761	MUNCITOR CALIFICAT	M,G			I	4	3499	0	0	0	0	0	0	0	0	0	0	0	0	280	0	0	4164	1450
1762	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	534	0	0	4164	1450
1763	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	534	0	0	4164	1450
1764	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	1068	0	0	4164	1450
1765	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	534	0	0	4164	1450
1766	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	534	0	0	4164	1450
1767	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	1068	0	0	4164	1450
1768	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	1068	0	0	4164	1450
1769	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	534	0	0	4164	1450
1770	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	534	0	0	4164	1450
1771	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	1068	0	0	4164	1450
1772	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	534	0	0	4164	1450
1773	MUNCITOR NECALIFICAT	M,G			I	5	3561	0	0	0	0	0	0	0	0	0	0	0	0	534	0	0	4164	1450
1774	MUNCITOR NECALIFICAT	M,G			I	4	3483	0	0	0	0	0	0	0	0	0	0	0	0	522	0	0	4164	1450
1775	MUNCITOR NECALIFICAT	M,G			I	4	3483	0	0	0	0	0	0	0	0	0	0	0	0	522	0	0	4164	1450
1776	MUNCITOR NECALIFICAT	M,G			I	4	3483	0	0	0	0	0	0	0	0	0	0	0	0	522	0	0	4164	1450
1777	MUNCITOR NECALIFICAT	M,G			I	4	3483	0	0	0	0	0	0	0	0	0	0	0	0	1044	0	0	4164	1450
1778	MUNCITOR NECALIFICAT	M,G			I	3	3407	0	0	0	0	0	0	0	0	0	0	0	0	511	0	0	4164	1450
1779	MUNCITOR NECALIFICAT	M,G			I	3	3407	0	0	0	0	0	0	0	0	0	0	0	0	511	0	0	4164	1450
1780	MUNCITOR NECALIFICAT	M,G			I	3	3407	0	0	0	0	0	0	0	0	0	0	0	0	1022	0	625	4164	1450
1781	MUNCITOR NECALIFICAT	M,G			I	3	3407	0	0	0	0	0	0	0	0	0	0	0	0	511	0	0	4164	1450
1782	MUNCITOR NECALIFICAT	M,G			I	3	3407	0	0	0	0	0	0	0	0	0	0	0	0	511	0	0	4164	1450
1783	MUNCITOR NECALIFICAT	M,G			I	3	3407	0	0	0	0	0	0	0	0	0	0	0	0	511	0	0	4164	1450
1784	MUNCITOR NECALIFICAT	M,G			I	0	3400	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1785	MUNCITOR NECALIFICAT	M,G			I	0	3400	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4164	0
1786	MUNCITOR NECALIFICAT	M,G			I	0	3400	0	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1450
1787	MUNCITOR NECALIFICAT	M,G			I	0	3400	0	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1450
1788	MUNCITOR NECALIFICAT	M,G			I	1	3400	0	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1450
1789	MUNCITOR NECALIFICAT	M,G			I	1	3400	0	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1450
1790	MUNCITOR NECALIFICAT	M,G			I	2	3400	0	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1450
1791	MUNCITOR NECALIFICAT	M,G			I	2	3400	0	0	0	0	0	0	0	0	0	0	0	0	510	0	0	4164	1450
1792	PAZNIC	M,G			-	5	4076	0	0	0	0	0	0	0	0	97	0	0	0	611	0	0	4164	1450
1793	PAZNIC	M,G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1794	PAZNIC	M,G			-	5	4076	0	0	0	0	0	0	0	352	0	0	0	0	611	0	0	4164	1450
1795	PAZNIC	M,G			-	5	4076	0	0	0	0	0	0	0	388	0	0	0	0	611	0	0	4164	1450

Nr. Crt.	Denumire functie	Studi	Grad	Transa veche in invatamant (cf. HG38 /2017)	Treptea	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II.B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II.B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II.B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II.B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1796	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	611	0	0	4164	1450
1797	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	1222	0	0	4164	1450
1798	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	485	0	0	0	611	0	0	4164	1450
1799	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	388	0	0	0	611	0	0	4164	1450
1800	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	1222	0	0	4164	1450
1801	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	36	0	0	0	1222	0	0	4164	1450
1802	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	291	0	0	0	611	0	0	4164	1450
1803	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	146	0	0	0	611	0	0	4164	1450
1804	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	611	0	0	4164	1450
1805	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	388	0	0	0	611	0	0	4164	1450
1806	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	352	0	0	0	611	0	0	4164	1450
1807	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	49	0	0	0	1222	0	0	4164	1450
1808	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	388	0	0	0	611	0	0	4164	1450
1809	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	376	0	0	0	611	0	0	4164	1450
1810	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	1222	0	0	4164	1450
1811	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	194	0	0	0	611	0	0	4164	1400
1812	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1813	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	243	0	0	0	611	0	0	4164	1450
1814	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	279	0	0	0	611	0	0	4164	1100
1815	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1816	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1817	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1818	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450
1819	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	146	0	0	0	611	0	0	4164	1450
1820	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	388	0	0	0	611	0	0	4164	1450
1821	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	611	0	0	4164	1450
1822	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450
1823	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	303	0	0	0	611	0	0	4164	1450
1824	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450
1825	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	611	0	0	4164	1450
1826	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	146	0	0	0	1222	0	0	4164	1450
1827	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	388	0	0	0	611	0	0	4164	1450
1828	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1100
1829	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	291	0	0	0	1222	0	0	4164	1450
1830	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	194	0	0	0	611	0	0	4164	1450
1831	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	376	0	0	0	611	0	0	4164	1450
1832	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	291	0	0	0	611	0	0	4164	1450
1833	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	611	0	0	4164	1450
1834	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	194	0	0	0	1222	0	0	4164	1450
1835	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450

Nr. Cr.	Denumire functie	Studii	Grad	Trasa veche in invetament (cf. HG38 /2017)	Treapta	Gradulata	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1836	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	611	0	0	4164	1450
1837	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	146	0	0	0	611	0	0	4164	1450
1838	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	1222	0	0	4164	1450
1839	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	352	0	0	0	611	0	0	4164	1450
1840	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	611	0	0	4164	1450
1841	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1842	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	611	0	0	4164	1450
1843	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1844	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	303	0	0	0	611	0	0	4164	1450
1845	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	352	0	0	0	611	0	0	4164	1450
1846	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	611	0	0	4164	1450
1847	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	291	0	0	0	611	0	0	4164	1450
1848	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	376	0	0	0	611	0	0	4164	1450
1849	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	49	0	0	0	611	0	0	4164	1450
1850	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	291	0	0	0	611	0	0	4164	1450
1851	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1852	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	611	0	0	4164	1450
1853	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	328	0	0	0	611	0	0	4164	1450
1854	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	352	0	0	0	611	0	0	4164	1450
1855	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	815	0	0	4164	1450
1856	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	49	0	0	0	1222	0	0	4164	1450
1857	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	611	0	0	4164	1450
1858	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	352	0	0	0	611	0	0	4164	1450
1859	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1860	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	352	0	0	0	611	0	0	4164	1450
1861	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	388	0	0	0	611	0	0	4164	1450
1862	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450
1863	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	109	0	0	0	611	0	0	4164	1450
1864	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	49	0	0	0	611	0	0	4164	1450
1865	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	194	0	0	0	611	0	0	4164	1450
1866	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	146	0	0	0	611	0	0	4164	1450
1867	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	611	0	0	4164	1450
1868	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	303	0	0	0	611	0	0	4164	1450
1869	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	611	0	0	4164	1450
1870	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	146	0	0	0	611	0	0	4164	1450
1871	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	1222	0	0	4164	1450
1872	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	388	0	0	0	611	0	0	4164	1450
1873	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	376	0	0	0	611	0	0	4164	1450
1874	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	611	0	0	4164	1450
1875	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	194	0	0	0	611	0	0	4164	1450

Nr. Crt.	Denumire functie	Studii	Grad	Transa vechime In invatamant (cf. HG38 /2017)	Treapta	Gradul	Salariu de baza	Gradatie de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col.7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1876	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	352	0	0	0	611	0	0	4164	1450
1877	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1878	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	291	0	0	0	611	0	0	4164	1450
1879	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	291	0	0	0	611	0	0	4164	1450
1880	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	1222	0	0	4164	1450
1881	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	49	0	0	0	611	0	0	4164	1450
1882	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1450
1883	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	611	0	0	4164	1450
1884	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	352	0	0	0	611	0	0	4164	1450
1885	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	388	360	0	0	611	0	0	4164	1450
1886	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	360	0	0	611	0	0	4164	1450
1887	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	97	0	0	0	1222	0	0	4164	1450
1888	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	194	0	0	0	611	0	0	4164	1450
1889	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	194	0	0	0	1222	0	0	4164	1450
1890	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	0	0	0	0	611	0	0	4164	1100
1891	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	340	0	0	0	611	0	0	4164	1450
1892	PAZNIC	M;G			-	5	4076	0	0	0	0	0	0	0	352	0	0	0	611	0	0	4164	1450
1893	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	142	0	0	0	598	0	0	4164	1200
1894	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	237	0	0	0	598	0	0	4164	1450
1895	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	285	0	0	0	598	0	0	4164	1450
1896	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	332	0	0	0	598	0	0	4164	1450
1897	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	344	0	0	0	598	0	0	4164	1450
1898	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	332	0	0	0	598	0	0	4164	1450
1899	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	47	0	0	0	1196	0	0	4164	1450
1900	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	0	0	0	0	598	0	0	4164	1450
1901	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	344	0	0	0	598	0	0	4164	1450
1902	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	142	0	0	0	598	0	0	4164	1450
1903	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	237	0	0	0	598	0	0	4164	1450
1904	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	380	0	0	0	598	0	0	4164	1450
1905	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	332	0	0	0	598	0	0	4164	1450
1906	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	332	0	0	0	598	0	0	4164	1450
1907	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	380	0	0	0	598	0	0	4164	1450
1908	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	237	0	0	0	598	0	0	4164	1450
1909	PAZNIC	M;G			-	4	3986	0	0	0	0	0	0	0	332	0	0	0	598	0	0	4164	1450
1910	PAZNIC	M;G			-	3	3898	0	0	0	0	0	0	0	313	0	0	0	585	0	0	4164	1450
1911	PAZNIC	M;G			-	3	3898	0	0	0	0	0	0	0	244	0	0	0	585	0	0	4164	1450
1912	PAZNIC	M;G			-	3	3898	0	0	0	0	0	0	0	232	0	0	0	585	0	0	4164	1450
1913	PAZNIC	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1914	PAZNIC	M;G			-	3	3898	0	0	0	0	0	0	0	93	0	0	0	585	0	0	4164	1450
1915	PAZNIC	M;G			-	3	3898	0	0	0	0	0	0	0	174	0	0	0	585	0	0	4164	1450



Nr. Crt.	Denumire functie	Studii	Grad	Transa veche in invatamant (cf. HG38/2017)	Treapta	Gradul	Salariu de baza	Gradul de merit - Legea nr. 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (25%*col.7)	Majorare a salariului de baza pentru CFP de 10% - L.153/2017, art.15 (10%*col.7)	Majorare a salariului de baza de 10% - L.153/2017, Cap.I, Subcap.II B, art.8 (10%*col.7)	Indemnizatie de doctor - L.153/2017, art.14 (50% din salariul minim brut pe tara)	Spor de performanta academica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.5 (10%*col.7)	Spor de supra-solicitare neuropsihica 10% - Legea 153/2017, ANEXA I, Cap.I, Subcap.II B, art.16	Spor pentru conditii de munca - L.153/2017, art.32, L67/2006, CM art.173 si 174	Spor pentru munca de noapte - L.153/2017, art.20	Spor pentru persoane cu handicap 15% - L.153/2017, art.22	Spor de mobilitate - Statutul profesiei de consilier juridic, art.60	Spor de confidentialitate - Statutul profesiei de consilier juridic, art.60	Salariu diferentiat - L.153/2017, Cap.I, Subcap.II B, art.9 (maxim 30% din col7)	Plata cu ora L.153/2017, Cap.I, Subcap.II B, art.12 (cf.CIM 09.2022)	Venituri din cercetare si alte tipuri de finantari - L.199/2023, art.149; L.153/2017, art.16; (cf.CIM 09.2022)	Indemnizatie de hrana - L.153/2017, art.18 Estimata pe anul 2023	Vouchere de vacanta Ord nr.4072/2023, (pentru anul 2023)
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
1916	PAZNIC	M;G			-	3	3898	0	0	0	0	0	0	0	0	0	0	0	585	0	0	4164	1450
1917	PAZNIC	M;G			-	3	3898	0	0	0	0	0	0	0	325	0	0	0	585	0	0	4164	1450
1918	PAZNIC	M;G			-	3	3898	0	0	0	0	0	0	0	336	0	0	0	585	0	0	4164	1450
1919	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	378	0	0	0	0	0	0	0	4164	1150
1920	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	0	0	0	0	0	560	0	0	4164	1450
1921	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	0	144	0	0	0	560	0	0	4164	1450
1922	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	0	178	0	0	0	560	0	0	4164	1450
1923	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	0	89	0	0	0	1120	0	0	4164	1450
1924	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	0	211	0	0	0	560	0	0	4164	1450
1925	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	0	178	0	0	0	560	0	0	4164	1450
1926	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	0	267	0	0	0	560	0	0	4164	1450
1927	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	0	211	0	0	0	560	0	0	4164	1450
1928	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	0	44	0	0	0	560	0	0	4164	1450
1929	PAZNIC	M;G			-	2	3731	0	0	0	0	0	0	0	355	0	0	0	560	0	0	4164	1450
1930	PAZNIC	M;G			-	1	3572	0	0	0	0	0	0	0	340	0	0	0	536	0	0	4164	1450
1931	PAZNIC	M;G			-	1	3572	0	0	0	0	0	0	0	128	0	0	0	536	0	0	4164	1450
1932	PAZNIC	M;G			-	1	3572	0	0	0	0	0	0	0	298	0	0	0	536	0	0	4164	1450
1933	PAZNIC	M;G			-	0	3400	0	0	0	0	0	0	0	233	0	0	0	510	0	0	4164	1450
1934	SPALATOREASA				-	5	3676	0	0	0	0	0	0	0	0	0	0	0	1102	0	0	4164	1450
1935	SPALATOREASA				-	5	3676	0	0	0	0	0	0	0	0	0	0	0	1102	0	0	4164	1450
1936	SPALATOREASA				-	5	3676	0	0	0	0	0	0	0	0	0	0	0	1102	0	0	4164	1450
1937	SPALATOREASA				-	5	3676	0	0	0	0	0	0	0	0	0	0	0	1102	0	0	4164	1450

Recteur,

Prof. Univ. dr. Tudorel TOADER



